

Underground Miner-in-Training



Have you ever thought about a career in mining?

Why Vale?

Be a part of the largest mining company in the Americas and one of the largest in the world with operations in more than 30 countries. At Vale, we strive to be the number one global natural resources company in creating long term value, through excellence and passion for people and the planet.

Vale is proud to be part of the mining history in Sudbury which has existed for more than 100 years. With a focus on nickel and copper production the 4,000-person operation is Vale's largest Canadian site. In total, Vale has five mines, a mill, a smelter and a refinery in Sudbury, making it one of the largest integrated mining operations on the globe. We are privileged to operate in the territory of the Robinson Huron Treaty and homeland of the Métis.

Difference Makes All the Difference

At Vale, we are committed to ensuring an inclusive work environment where people feel comfortable to be themselves. Vale encourages everyone to express their ideas and opinions and Vale values the plurality of individual profiles. We want our people to feel that all voices are heard, all cultures respected and that a variety of perspectives are not only welcome – they are essential to our success. We treat each other fairly and with dignity regardless of race, gender, nationality, ethnic origin, religion, age, sexual orientation or any other personal consideration that makes us different.

Vale is seeking to increase diversity across our operations and improve equal opportunity at Vale and in the mining industry. Female and female-identifying applicants are encouraged to apply.

The Opportunity

Do you value safety and risk management and make it a priority just as we do? Are you motivated to work collaboratively in a team environment?

Are you willing to work shift work and to work in an underground environment?

The **Miner-in-Training** position is an entry level role into our underground mines in the Greater Sudbury area. Miners in Training will receive on the job training to acquire the necessary skills, knowledge and ability to operate within our underground mines.

If you are interested in working at our underground mines in the Greater Sudbury area, read on!

Education & Experience:

- Although 6 months experience in a light or heavy industrial setting is ideal we are open to considering other relevant experience including, but not limited to high school, college and university level mining courses.
- We appreciate that diversity of thought comes from our differences – and that's what makes us great. Please describe any relevant experience in your application.
- Education: Grade 12 level education or GED equivalency is preferred.

Requirements & Accountabilities:

- Follow Vale's Safety Policies, Programs and Legislative Standards
- The role will require shift work (rotating days and nights)
- Ability to work with minimal supervision and work well with others in a team environment
- Written and oral communication skills
- Must be obsessed with safety and risk
- Demonstrate open and transparent dialogue in all aspects of work

About Applying:

- Apply by visiting valejobs.ca.
- We appreciate your interest in being a part of the team though only those applicants who are selected for interviews will be contacted.
- Vale is an equal opportunity employer. In accordance with the Accessibility for Ontarians with Disabilities Act, accommodation is available throughout our recruitment process for applicants with disabilities.

Gender Identify Question (for inclusion in application with eligibility to work in Canada questions etc):

In accordance with Vale Canada Limited's Special Program, I wish to voluntarily disclose my gender to be:*

- Female
- Male
- Non-Binary
- Prefer to self-describe: _____

Disclaimer/Note*:

**Vale Canada Limited has established a Special Program to promote substantive equality. The Special Program supports women trying to achieve equal opportunity in pursuing work in the mining industry and helps to eliminate discrimination. Candidates are welcome to volunteer to disclose their gender identity in their application. This information will support Vale's efforts under its Special Program. Any data regarding this Special Program which is shared beyond the groups within Vale who have responsibilities under the Special Program or which is otherwise made public will be presented in an anonymized, aggregate format, without names or other identifying information of the candidates or employees, except with the express permission of the individual(s). All data collection, use, disclosure and retention will be conducted in accordance with applicable laws.*