Wahnapitae First Nation & Sudbury INO Post-Secondary Scholarship Fund
Fall 2026 - Winter 2027 School Year

Both Wahnapitae First Nation (WFN) and Sudbury Integrated Nickel Operations (Sudbury INO), a Glencore Company, believe in the importance of a good education for Community members for the betterment of both Wahnapitae First Nation and operations in the Sudbury area. Sudbury INO, through a formal agreement with WFN, originally signed in 2008 (Participation Agreement), and recently renewed in 2023 under the Resources Development Agreement, has sponsored an annual scholarship fund to support post-secondary education and training programs. The scholarship fund is aimed at assisting community members of WFN to pursue careers in the mining related and mineral processing-related fields.

Both WFN & Sudbury INO have established a joint Human Resources Working group to develop the criteria and mechanisms to select candidates and to administer this scholarship fund.

Scholarship details:

- ✓ The Human Resources Working group will be responsible for determining the eligible candidates.
- ✓ The annual scholarship is awarded annually to up to three (3) successful students, up to a maximum of $10,000 per recipient per year.
- ✓ Past scholarship recipients must RE-APPLY ANNUALLY to be considered for another scholarship.
- ✓ Should not all scholarship funds be distributed, applicants in other fields of studies related to mining support services may be considered.
- ✓ Awards are determined in the fall of each year and each applicant is notified of the results of the application.

Mining Related Programs/Positions	Mining Support Programs/Positions
➢ **Engineering** - mining, civil, mechanical, electrical, chemical, metallurgical, environment, mechatronics	➢ **Business Administration** - accounting, payroll, accounts payable, purchasing/procurement
➢ **Engineering Technology** - mining, civil, mechanical, electrical, chemical, metallurgical, environmental, process control	➢ **Human Resources, Public Relations**

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➢ **All Trades** - Heavy Duty Equipment Mechanic (HDEM), electrical, millwright, pipefitter, gas fitter, stationary engineering, brick & stone mason, welding	➢ **Nursing**
➢ **Science** - geology, environmental, chemistry, occupational hygiene	➢ **Warehousing, Material Management**
➢ **Information Technology** - computer science/technology	
➢ **Instrumentation**	
➢ **Health & Safety Management**	
➢ **Maintenance Planning**	

Eligibility requirements: Applicants must meet the following requirements:

- You must be a registered WFN member or a Community member (the spouse or child of a band member that lives on reserve). You must provide proof.
- Submit proof of acceptance letter showing full-time current enrollment at an approved post-secondary institution (College or University) in a program related to mineral processing or mining field.
- Submit a letter to Human Resources Working Group requesting the scholarship along with a brief description of your education program with a one-page essay on your career aspirations. It is imperative that you include your complete home address, contact telephone number and e-mail address in case we need to contact you.
- Provide two letters of reference from a current teacher/professor, or work Supervisor and/or Elder or mentor. One reference must be from teacher/professor or work Supervisor.
- All requirements/documentation must be submitted together **no later than September 25th, 2026** to be considered in the upcoming full academic year scholarship (2026-2027).
- ALL requirements, proof, letters, etc must be dated.
- Send applications to: nathan.stgermain@wahnapitaefn.com or by mail to:

Nathan St-Germain (he/him), RRSW, WFN Post-Secondary Counselor
259 Taighwenini Trail Road, Capreol, ON P0M 1H0
Phone: (705) 858-0610 ext. 209 or FAX: (705) 858-5570

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