DECEMBER 2011

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COOKIE EXCHANGE CHRISTMAS PARADE

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COMMUNITY CHRIST-MAS PART

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December 2011 Newsletter

Wahnapitae First Nation

Seasons Greetings

Wahnapitae First Nation Chief, Council & Staff Would like to wish everyone a safe and happy holiday!



We would like to thank the community and all of those who donated and came out to support Frank during these difficult times. Your support is very much appreciated and we are grateful for your love and support. The \$1,500 will be put towards an emergency fund to benefit and make Frank comfortable during these hard times.

With much love: Frank, Caroline, Tyler, Raven, Nicholas, Jericho and Lily.

December 2011

Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9 Senior's Christmas Dinner & Gift Exchange 4 pm 6 pm at the gazebo	10
11	12	13 Nutrition Bingo 5:00 pm ₇ 7:30 pm at the fire hall	14	15 Diabetes Awareness Workshop Cookie Exchange 12:30 pm at the gazebo	Office closed at 11 am	17
18 Santa's Visit Christmas Parade Pot Luck Feast	19	20 Chief & Council Mtg. 5 pm fire hall	21	22	23 last day of school	24
25 Merry Christmas.	26	27 Offic	28 Ce C.	29 losec	30 1	31

- December 9, 2011 Senior's Christmas Dinner & Gift Exchange 4 pm-6 pm at the gazebo
- December 13, 2011 Nutrition Bingo 5 pm 7:30 pm at he Fire Hall
- December 15, 2011 Diabetes Awareness Workshop & Cookie Exchange 12:30 pm at the gazebo
- December 16, 2011 Office will be closed at 11 am Staff Christmas Luncheon
- December 18, 2011 3rd Annual Christmas Parade 4 pm, Santa's visit 5:00 pm, Pot Luck Feast 5:30 pm at the fire hall
- December 23, 2011 Last day of school for children & youth off until the January 9, 2011.
- December 26, 2011 January 2, 2012 Office will be closed for the holidays!

TO THE PEOPLE LIVING IN THE COMMUNITY WHO HAVE THE NORTHERN LIFE DELIVERED TO YOUR DOOR, WOULD YOU BE INTERESTED IN PURCHASING A HOLDER FOR YOUR NEWSPAPER? THIS WILL PROTECT YOUR PAPER AGAINST THE ELEMENTS. IF SO, PLEASE LET THE BAND OFFICE KNOW AND WE WILL TRY TO GET THEM FOR EVERYONE

IN THE SPIRIT OF THE SEASON.... CHIEF TYSON

The v	vords	listed ł	below	ARI are fro word	m a fa	miliar	Christ	tmas C		What	is it?				ALL ANCIENT APPAREL AWAY	MEASURE MERRY NEW NOW
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MYSTERY CHRISTMAS CAROL













COOKIE EXCHANGE for THE DIABETIC IN MIND

Doreen Pippy (dietician) and Sharlene Pitts (RN) will be at the gazebo on Thursday, December 15, 2011 at 12:30 pm Sharlene will play the video "gift of diabetes" during lunch. Doreen and Sharlene will prepare some helpful hints for healthy eating during the holidays. We are asking each person to bring in one dozen cookies or squares made with a sugar substitute to share with everyone. We will have a light lunch and share our cookies for dessert.

> Please contact Wendy at 705-858-0610 ext 110 if you can make it.





Third Annual Christmas Parade Wahnapitae First Nation's

ess up your vehicle, quad, snowmachine, tractor etc. Get your family & friends together for a fun-filled afternoon.

Location: Loon Way Road, Wahnapitae First Nation

and include your furry friends!

Peter Recollet's home between 3:30 pm & 3:45 pm Time: Meet at the parking area just past

The parade will be followed with a Christmas Pot Luck Feast, Santa Visit and a Penny Table. We will finish at the Fire Hall

Prizes for best dressed floats!

2nd place - \$50.

- \$100.

lst place

PAGE 5

3rd place \$25.





Congregate Dining Dinner & Gift Exchange All Community Seniors (50 years and better) are invited to dinner at the gazebo on Friday, December 9, 2011 @ 4 pm

Bring a wrapped gift (\$10. value) for the gift exchange.

Please call Wendy @ 705-858-0610 ext: 110 by Wednesday, December 7, 2011 to confirm your attendance.



Pay As You Play Nutrition Bingo

Tuesday, December 13, 2011 5:30 - 7:30 pm at the Fire Hall

12 regular pay as you play games 3 special pay as you play games 1 Jackpot

> regular games - .10 cents per card specials - \$1. per card jackpot - \$2. per card

Canteen: Soup/Bannock Coffee/Tea/Pop/Water Chips & Chocolate Bars

Newsletter

Aannii, Boozhoo,

Just recently I sent out a letter in regards to the new camera monitoring system that will be installed in the school bus during the Christmas break. There will be many questions that will be asked about this camera and its use in the bus. I will be holding an information session about the camera and its

use once it is installed into the bus; all parents are encouraged to come out once a date is set for installation and gain knowledge about the system and its use. I look forward to talking and discussing the system and how it will be helpful in the future.

Miigwetch, Greg Brown, Education Support Worker





Aanii everyone;

I do hope that the past year has been very good for everyone. We are slowly getting past problems cleaned up and we are moving forward. I do realize that there is more room for improvement. By taking slow steps forward, with new improved ideas and material, hopefully we can better our situation here at home on our reserve.

As you have seen on the news, our housing situation is nothing compared to what is happening on other reserves. It is a shame that some people have to live in these conditions in this day and age.

I am looking for feedback from our community on what your ideas and/or requests would be for any future housing development. What would our greatest need be? Do we need more rental units, or do we require more single dwelling homes? I would greatly like to hear from everyone as to what ideas you have. You can drop me a note at the band office or email me with your ideas and comments. Email-al.armstrong@wahnapitaefn.com. I do hope the upcoming holiday season will bring you the best for you and your family.

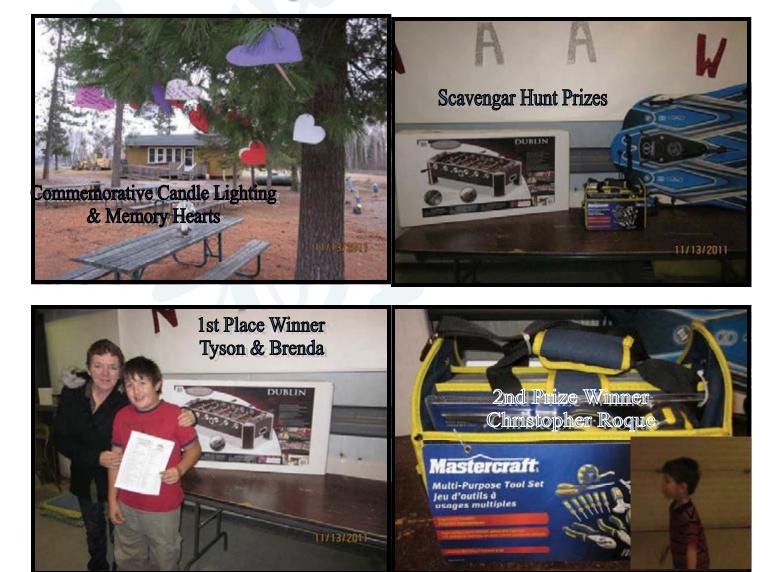
Miigwetch

Al Armstrong

Community Development Officer



NAAW Scavengar Hunt Pictures





More Pictures & Update



Living The Good Life

NAAW CANDLE LIGHTING & SCAVENGER HUNT UPDATE

Wahnapitae First Nation kicked off National Addictions Awareness Week with a prayer and the lighting of the commemorative candle. Eight people were in attendance. Participants where given a foam shaped heart to write down some inspirational thoughts/ wishes to help someone they love overcome an addictive behavior.

Fourteen participants signed up for the Scavenger Hunt. Each participant was given a list of 40 items that they had to find. Tyson Kratky & his grandmother, Brenda found 39/40 items which won them 1st prize of a table top foosball game. Christopher Roque, Dakota Kratky along with her mom, Angie found 38/40 items which tied them for 2nd place. There was a draw and Christopher Roque won 2nd place which won him a Master Craft tool kit. Dakota/Angie

Kratky won a 2 seater sled. Congratulations to all you hunters!!

Candle Lighting & Scavenger Hunt participants enjoyed a spaghetti dinner along with garlic bread, naan bread, cake & refreshments. There was also a table of National Addictions Awareness week promotional items to give away.

I would like to share with you, the Candle lighting ceremony words and the Ojibwe Prayer.

Today we acknowledge the strength, resiliency and gifts of the Nishnawbe People and ask our Creator to help us overcome the challenges we face every day. Today we are lighting our Commemorative Candle to remind us to stay on the right path, be strong and "Live The Good Life" to become addiction free.

Chi Miigwech, Wendy Tyson - CWW

Ojibwe Prayer

Oh Great Spirit, whose voice I hear in the winds And whose breath gives life to everyone, Hear me. I come to you as one of your many children; I am weak, I am small, I need your wisdom and your strength. Let me walk in beauty, and make my eyes ever behold the red and purple sunsets. Make my hands respect the things you have made,

and my ears sharp so I may hear your voice. Make me wise, so that I may understand what you have taught my people and The lessons you have hidden in each leaf and each rock.

I ask for wisdom and strength, Not to be superior to my brothers, but to be able to fight my greatest enemy, myself. Make me ever ready to come before you with clean hands and a straight eye,

So as life fades away as a fading sunset, My spirit may come to you without shame.

Author Unkown

'LIVING THE GOOD LIFE' NUTRITION BINGO UPDATE

WFN's monthly nutrition bingo lured out 24 participants which also included Joan Recollet - runner, Debra P. McGregor runner and Wendy Tyson - caller.

This months nutrition bingo was supported by money accumulated from the 3 previous bingo's and canteen sales. This enabled us to add bigger priced items for our regular games prizes. I am pleased to add that December's nutrition bingo is also supported by November's accumulated money.

Novembers \$25. gift certificate winners

were, LeAnn Williams, Lily Plante & Tammy Roque. The \$100. gift certificate jackpot was won by Lyndsey Boudreault. Congratulations and Chi Miigwetch to everyone for coming out.

Wendy Tyson Community Wellness Worker

Next Nutrition Bingo: Tuesday, December 13, 2011 - 5:30 - 7:30 pm at the fire hall





Special \$25.gift cert. winner Lily Plante



Jackpot Winner!!



Special \$25.gift cert. winner Tammy Roque

MNO-ZHYAAWAI HIV/AIDS AWARENESS WORKSHOP

The goal of the HIV/AIDS awareness workshop was to give participants a general understanding of the HIV/ADIS virus and how it affects First Nation people and their families. The purpose of the video, Mno-Zhyaawai and workshop was to make you aware of the facts about HIV/AIDS and become better informed so that you will make responsible decisions regarding personal behavior. The workshop also provided insight and education about transmission, statistics, HIV prevention, harm reduction, testing, stigma, discrimination





and why First Nations people continue to be over-represented by this disease.

Thanks to the 10 participants who came out for this interactive workshop. Thanks Debbie for your facilitating skills and all your help with our activities.

We enjoyed scone Pizza and viewed the movie Mno-zhiyaawai which translated in English means "harmonious arrangement of elements within a whole". Participants completed a HIV/AIDS word search puz-



zle, a true or false questionnaire and introduction on how to work within your own medicine wheel.

Hand outs were provided and names were put in a draw for prizes.

Chi Miigwetch to everyone!

Wendy Tyson - Community Wellness Worker





'LIVING THE GOOD LIFE' ADDICTIONS AWARENESS WORKSHOP

Chi Miigwetch to Loella Tobias for her special ways in talking about addictions and how it affects us and those around us.

Loella shared with us the different types of wood and their significant meaning when choosing one for a sacred item such as a 'Talking Stick'.

The most important step is to offer tobacco. Have in mind what your Talking Stick will be used for? Willow and Aspen are woman's wood and will enable us to let things flow. Maple is hard and will keep things in. A person may have a talking stick for different reasons. The feathers also have significant meaning. For instance, the crow and raven feathers are a healing feather.. The hide or fur you use also holds significance. When making a talking stick you should take your time and make it with items that have meaning to you as an individual.

Chi Miigwetch to Loella and all participants!

Wendy Tyson Community Wellness Worker





Congratulations! Joan She won the door prize.

Loella Tobias

Various pictures during NAAW activities

WAHNAPITAE FIRST NATION ADDICTION FREE PLEDGE

In promoting healthy lifestyles, Wahnapitae First Nation held a 1 week addiction free promotion.

Choose an addiction and pledge to be addiction free from Friday November 11, 2011 - Thursday, November 17, 2011.

Successful participants names where entered in for the grand prize draw an **<u>IPAD</u>**. All other successful participants received a \$25. gift certificate to a variety of stores. Congratulations to all participants. Some people may have been successful for only a few hours, one day, or a couple of days. Don't be discouraged, give yourself a pat on the back for trying.

A big congratulations to Marilyn Nicholls who was the lucky winner of the <u>I PAD</u>.



Sorry! Marilyn's photograph with her new I PAD didn't turn out. We will take another picture and put in Januarys newsletter.

NAAW Lip Update

Chi Migwetch Larry, for you generous donation of \$700.

Chi Miigwetch to the judges, Joan Recollet, Rita Johnson, Samantha Tyson and Angie Kratky



INDIVIDUAL REGISTRATION FORM

18th Annual Anishinaabemowin Teg Language Conference



"Naaqidoodaa Anisbinaale Maadiyiwin; Let's Follow Our Way of Life" March 28th - April 1st, 2012

Kewadin Hotel and Convention Centre, Sault Sto. Mario, Michigan, USA

Name	Telephone	
City	Fax	
Prov/State	Email	
Postal/Zip Code	PLEASE PRINT CL	EARLY
Organization Represented		
	First Nation/School Bo	ard etc.
Will you be attending the Closing		
Sunday April 1st, 2012?	YES NO	
EARLY REGISTRATION - WEV NOTE: Payment & Registration of	/IIB leadline Thursday, December 15, 201	1
S225.00 CDN/US - Adult Registr		
\$150.00 CND/US ~ Elder or Stud	lent ID	S
\$100.00 Child or Youth		
REGULAR REGISTRATION FEI	Et	
Registrations received after Dec	ember 15, 2011, must pay the following	J
\$300.00 CDN/US - Regular		5
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CHILDREN'S PROGRAM REGI	STRATION FEE:	
Will you be using the Children's F		
TH - FRI - SAT (9:00 a.m. tn 4:3)		
Drop off 8:45 p.m. – Pick up 4:35	p.m.	132
5125.00 CDN/US ~ Childran's Fe	θ	\$
Banquet - \$35.00 Adults/Childre	en	10 10 10
limited seating this year only 50	oc paid for at the time of registration In tickets available	S
at asolution per person includes dir	nnor/scholarship awards ceremony/sile	nt auction.

TOTAL AMOUNT REGISTRATION SUBMITTED



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Please note:

Register and pay before December 15th, 2011 your name will qualify for ATEG's early bird prize drawing to be held February 12, 2012 – Winner gets 2 nights FREE accommodations at Kewadin Hotel & Convention Centre for the Conference.

Registrations will be accepted by fax or email providing payment is mailed with copy of registration forms prior to Early Bird deadline.

Please fax Early Bird registration to:

Attention of ATEG Conference Committee Chair Martina Osawamick 705-377-5460.

Please mail in your Registration Form and payment to:

Anishinaabemowin Teg, Inc. c/o Ojibwe Cultural Foundation #15, Hwy 551 - Box 278 M'Chigeeng, Ontario P0P 1G0

Payment options: Mail your cheque or money order as specified below:

Business or organizational cheque Bank or Postal Money Order Certified Personal Cheque

All cheques to be made payable to Anishinaabemowin Teg Inc.

Deadline to register for Early Registration fee: December 15, 2011.

Cancellation

Cancellations will be accepted up to March 2th, 2012; however, only 75% of the registration fee will be refunded. Absolutely no refunds after March 2nd, 2012. However, registration may be transferred to another delegate with the written approval of the registrant or registrant sponsor.

To learn more about ATEG please visit us at www.anishinaabemowin-teg.org or www.ateg.ca

Anyone interested in attending the 2011-2012 language conference please submit completed registration forms on or before December 12, 2011 Check out ateg.ca for more details Miigwetch

Shelley Baker

Remembrance Gathering

Please join Shkagamik-Kwe Health Centre and N'Swakamok Friendship Centre on December 6th at 1 pm

for a Remembrance Gathering on the National Day of Remembrance and Action on Violence against women.

Event will take place at N'Swakamok, Friendship Centre. We are inviting all participants to bring a small item for a potluck lunch.

If you have a story, a song or a poem that you would like to share at this event, please contact Doreen Pippy at 705-675-1596, ext 252 by Friday, December 2, 2011.





N'Swakamok Native Friendship Centre

For more information, please contact, Doreen Pippy, RD, CDE, Diabetes Dietitian, at 705-675-1596, ext. 252, or dpippy@skhc.ca Canadian Environmental Assessment Agency Agence canadienne d'évaluation environnementale

Cliffs Chromite Project Federal Environmental Assessment

The Canadian Environmental Assessment Agency (the Agency) is starting a comprehensive study type of environmental assessment for the proposed Cliffs Chromite Project located in the McFaulds Lake area of northern Ontario.

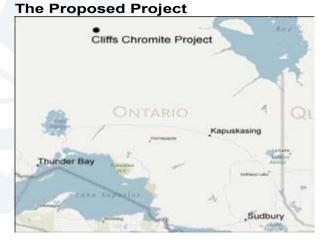
The Agency invites Aboriginal groups to comment on the project and the conduct of the comprehensive study.

The Agency has prepared the draft Environmental Impact Statement (EIS) Guidelines that identify potential environmental effects to be addressed and information that needs to be included in the proponent's EIS. Comments on the draft EIS Guidelines are invited and will be reviewed and considered before the document is finalized and issued to the proponent.

The draft EIS Guidelines and more information on this project are available on the Agency's website at <u>www.ceaa-</u> <u>acee.gc.ca</u> (Registry reference number 11-03-63927). To view a paper copy of the document, please contact your band office or the project manager listed in this notice.

Please send comments to: Cliffs Chromite Project Canadian Environmental Assessment Agency Jim Chan, Project Manager 55 St. Clair Avenue East, Suite 907 Toronto ON M4T 1M2 Telephone: 416-952-1576 Fax: 416-952-1573 CliffsChromiteProject@ceaa-acee.gc.ca

All comments received will be considered public and will become part of the project file.



The proposed project consists of constructing, operating and eventually decommissioning an open pit/underground chromite ore mine (30 year mine life at predicted extraction rate of 6,000 to 12,000 tonnes per day) and ore processing facility.

The proposal also includes an integrated transportation system consisting of a new north-south all-season road corridor and a new ferrochrome production facility, which would be located at a different location than the mine site.

This project is also subject to the environmental assessment requirements of the province of Ontario. Canada and Ontario are coordinating the respective environmental assessment processes for this project.

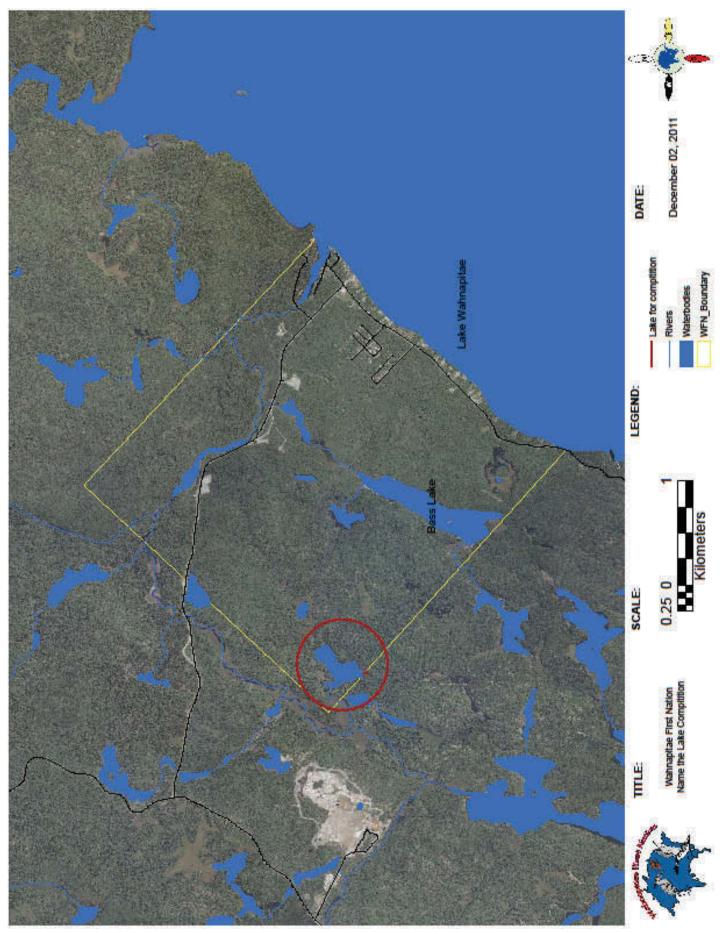
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News from Waste Diversion Technicians: Paul & Ed

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DATES TO	DATES TO REMEMBER:
THE LANDFILL will be open during the holi-	DECEMBER 1, 2011: TIRE REMOVAL DAY
days:	We are getting rid of all the old tires in our
WEDNESDAY: 1:00 p.m4:00 p.m.	landfill or curbside on Dec 1, 2011. so please
FRIDAY: 1:00 p.m4:00 p.m.	bring all your old tires to the landfill by FRIDAY
SUNDAY: 1:00 p.m4:00 p.m.	DECEMBER 1, 2011 to have them removed.
Garbage will be picked up as usual on Thurs.	Diverting more and more waste out of our
Recycling will be picked up as usual on Tues.	
PLEASE NOTE THAT THE LANDFILL WILL BE	DECEMBER 7, 2011: Electronics Pickup DAY #2
CLOSED ON:	In case you missed the first one, the oppor-
SUNDAY DECEMBER 25, 2011	tunity to get rid of all our old electronics and
8	recycle them diverting waste that could end
CINC 1 VANIANI VACINIS	up in our landfill. Leave your electronics at
	the curb and we will come pick it up by noon
	on December 7, 2011!





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STUMP DUMP TO BE GATED

Please be advised that the stump dump will now have restricted access. If you need to utilize the stump dump, please do so during regular LANDFILL hours. Go and see Ed and Paul at the landfill, and they will open the stump dump gate for you.

Please remember that the stump dump is only for trees, leafs, stumps and other organic material. If you need further information, please speak to our Waste Diversion Technicians, Ed and Paul, or contact Cheryl Recollet, Environmental Coordinator.

Chi-Miigwetch

The WFN will be making a community calendar using all photos submitted in the photo contes. If you woul like any dated included in the calendar Please e-mail them to

cheryl.recollet@wahnapitaefn.com or call Cheryl at the Band Office, please leave a message if I am unavailable.

Calendars should be ready, late December or early January. Contact Cheryl Recollet for further information. Miigwetch

Sustainable Development Department



As many of you may have heard, earlier this month WFN had a trespassing incident with one of the surrounding mining exploration companies. The Sustainable Development Department was quick to react by sending personnel to conduct several site visits and assessments. Please be advised that all potential environmental impacts have been taking into consideration during field visits and the proper remediation plans are in place. The Sustainable Development Department worked very closely with the mining company to ensure an incident of this nature does not happen again.





THE HYDRO ONE FIRST NATIONS, MÉTIS AND INUIT SCHOLARSHIPS ARE AWARDED ANNUALLY TO TWO STUDENTS ATTENDING AN ONTARIO COLLEGE OR UNIVERSITY.

Hydro One is committed to increasing the representation of First Nations, Métis and Inuit employees by encouraging and rewarding students to consider careers within the electricity industry. That's why, in addition to a cash award, scholarship recipients will be offered a paid work term/summer position with Hydro One.

We invite all First Nations, Métis and Inuit undergrad students who have completed at least one year in one of the following college or university program areas to apply: Electrical, Computer, Mechanical, Civil or Environmental Engineering/Technology, Engineering Science, Forestry or Business. But don't delay. The deadline is December 31.

For an application form, visit your campus Financial Aid/Student Awards Office or our website (click on Careers, then Awards and Scholarships). Questions can be directed to aboriginal.recruitment@hydroone.com

www.HydroOne.com



Wahnapitae First Nation

36 Loon Way Road, WFN Capreol, Ontario POM 1H0

Phone: (705) 858-0610 Fax: (705) 858-5570 www.wahnaoitaefirstnation.com

JOB POSTING

JOB TITLE:	Natural Resources Specialist – Full Time Permanent
LOCATION:	Wahnapitae First Nation
REPORTS TO:	Environmental Coordinator
WAGES:	To commensurate with experience.
DATE PREPARED:	September 22, 2011

GENERAL ACCOUNTABILITY

The Natural Resources Officer will report directly to the Environmental Coordinator who reports to the Director – Sustainable Development. The Natural Resources Officer will also serve as a resource for the WFN Sustainable Development department and play a key role in various Sustainable Development initiatives such as community development, environmental filed techniques, geographic information systems, information management, community consultation initiatives as well as provide technical assistance related to natural resource management. The incumbent will play a lead role in the management of the forestry program within the community.

NATURE AND SCOPE OF POSITION

The incumbent will help to ensure that natural resource projects and initiatives are carried out in an environmentally responsible manner while maximizing the economic benefits of potential projects. The incumbent will provide valuable expertise into planning and management activities at the First Nation level, so that potential negative impacts can be identified and mitigation plans are developed to avoid such negative impacts on the Traditional Territory's watershed's ecosystem.

SPECIFIC ACCOUNTABILITIES

- Plan, implement, monitor and report on natural resource development initiatives related to the environment and economic opportunities;
- Make natural resource related information available to the WFN Community departments and members through the desired consultation process;
- Participate in community engagement session related to natural resource management (water, forestry, waste management and diversion, land use planning, mining) and other environmentally related issues.
- 4) Responsible for the management and coordination of the WFN forestry program. Including but not limited to the implementation of the woodlot management plant, forest resource inventories, tree nurseries, community gardens and greenhouse.

- 5) Responsible for the maintenance of current baseline data and enhanced environmental field techniques.
- Responsible for supervising field staff and crews and ensuring they operate utilizing authorized field techniques and safety measures.
- Understand and keep abreast of current and future trends related to environmental concerns such as climate change, waste management, effective land use planning, environmental assessments, species at risk, navigable waters, renewable energy,
- Research and provide background information for natural resource initiatives and opportunities as well as related issues and concerns.
- Comply with all Health, Safety and Environmental requirements while working in the field including requirements specific to identified mining sites and the WFN;
- Collect, Compile and manage data, including but not limited to biological, chemical and geographic data, and prepare reports using common computer programs such as Microsoft Word, Excel and Access; Analyze and reviews environmental data sets, reports, drawings and diagrams;
- 11) Gather and enter information onto GIS based computer applications; Use a compass and GPS instruments;
- Participate in forming recommendations for problem sites and follows up on past problem areas;
- Draft letters, reports, strategies, work plans and budgets and other briefings as requested as it relates to the issues identified above;

RELATIONSHIPS

Internal: -Team member within the Department of Sustainable Development & Report to WFN officials External: - Government agencies & Resource companies

DIMENSIONS

This position requires that the incumbent have graduated from an environmentally related program (college or university). Appropriate programs include:

- Environmental Science, Natural Resource Management, Forestry and Wildlife, Biology, Chemistry, Engineering or related discipline;
- Two (2) years of experience in a natural resource management related field working in a First Nation environment and have some knowledge of environmental management best practices;
- Possess strong, analytical, and interpersonal skills; excellent communication skills both verbal and written;
- Proficient in Microsoft office software;
- Knowledge of GPS and GIS;
- Have a valid driver's license.
- EPt Certification (Canadian Environmental Councils Approvals Board)

WORKING CONDITIONS

CLOSING DATE:

- The incumbent will work in poor weather conditions and perform field work in remote areas and may
 encounter wildlife (i.e. bears, moose and wolves).
- Office setting

Wednesday December 7, 2011 @ 12:00 p.m.

Please forward your cover letter, resume and three work related references by fax, email or regular mail to:

CHERYL RECOLLET, Environmental Coordinator

Wahnapitae First Nation, 36 Loon Way Road, WFN, Capreol, ON, POM 1H0 Cheryl.recollet@wahnapitaefn.com

Anishinabek and First Nation members are encouraged to apply. We thank all applicants for their interest, however, only those being interviewed will be contacted.

Chi-Miigwetch

	EMPLOYMENT OPPORTUNITY Assembly of First Nations
Conness	
(Marca)	Finance Officer
	Refer to competition number 11-11-020 Internal/External
Description:	The Assembly of First Nations is seeking a professional and highly skilled individual who will be responsible to coordinate budget reviews, ensure compliance with contracts and agreements, prepare detailed reports for funders, provide advice on financial policies and procedures and reconcile monthly statements. The incumbent also prepares or assists with a wide variety of financial reporting and financial analysis.
Who Can Apply:	Persons of Aboriginal ancestry only may apply (24 (1)(a)OHRC). Candidates must posses a post-secondary degree or diploma in Accounting, Business Administration, Commerce, o equivalent combination of education and experience. Preference will be given to those
	candidates who possess their professional designation [CA, CGA or CMA].
	Candidates must have a minimum of 3 years experience working in a non-profit Aboriginal organization with government finances and funding, experience dealing with multimillion- dollar budgets; and experience in audit.
Salary Range:	Commensurate with experience and education (within limits of the salary grid).
Abilifies & Skills:	Applicants must possess excellent financial acumen, written and verbal communication skills; demonstrated negotiation skills and the ability to express ideas clearly. Applicant should also have the ability to build and maintain effective networks and relationships, and work as an integral member of the Health/Social and Finance team. Knowledge of AccPac i required. English is the working language; however the ability to work in both official languages (English/French) is an asset.
Personal Characteristics:	Strong organizational skills, demonstrated initiative, very good judgement, tact, superio interpersonal skills and willingness to be a team player.
Location:	Ottawa, Ontario
Duration:	Term position with possibility of extension. Interchange opportunities with government and /or research organizations will be entertained.
Closing Date:	December 5, 2011 at 1:00 p.m. EST
	they are qualified are invited to submit a covering letter (quoting the above er) along with a current resume, and three (3) work related references to:
	Assembly of First Nations, Human Resources 473 Albert, 9 th Floor Ottawa, Ontario K1R 5B4 FAX: (613) 241-6870
	Email: humanresources1@afn.ca

No applications will be accepted beyond the closing deadline. Interviews will be held in Ottawa. Only those applications selected for an interview will be contacted.

Anishinabek Health Career Calendar Illustration Contest

Purpose: Under the Aboriginal Health Human Resources Initiative (AHHRI), the Union of Ontario Indians (OUI) would like to develop a calendar to assist with promoting health careers throughout Anishinabek Territory.

Who can submit: Any Anishinabek student attending school on or off reserve can submit an illustration to be included in the calendar.

Winners: Top 24 illustrations selected will receive a monetary prize (\$).

Criteria: Participants should submit one drawing that relates to health careers from a First Nation perspective. Please Note illustrations should be:

- On a blank white letter size paper (8 ½ x 11) turned horizontally.
- Related to Health Careers and First Nations

Please be sure to include(on the back of the page):

- Name
- Grade
- First Nation Community
- School you attend
- Contact information
- Description of your drawing

Submissions: Please package your illustration well to avoid damage and mail to:

Amy M. Cummings

Union of Ontario Indians

1024 Mississauga St.

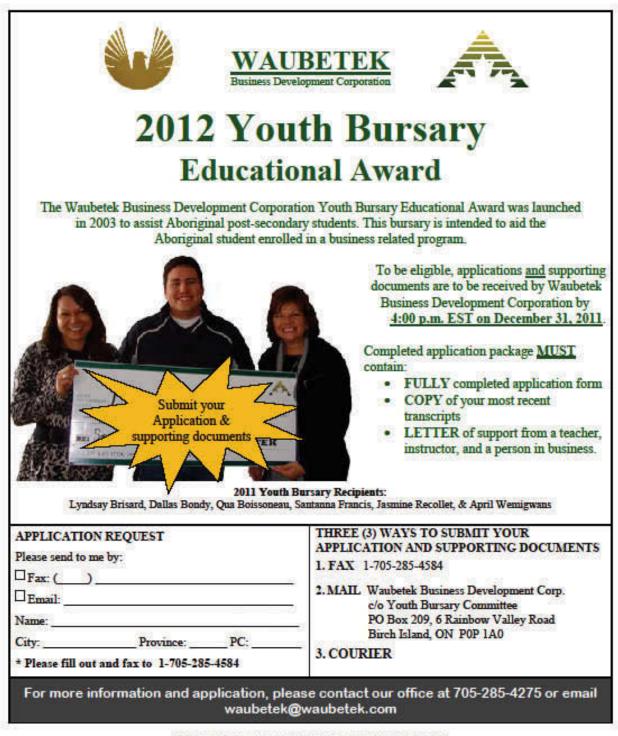
Curve Lake First Nation, ON

KOL 1RO

Contest Deadline: December 9th, 2011

Contact Information: Should you have any questions, please feel free to contact Amy M. Cummings by email at: amy.cummings@anishinabek.ca or by phone at 705.657.9383.

Selection Process: Submissions received will be reviewed by: Amy M. Cummings, AHHRI Program Assistant, Mindy Taylor, AHHRI Coordinator and another UOI employee. Depending on the number of submissions received, the illustration may not be included.



INVESTING IN THE ABORIGINAL BUSINESS SPIRIT "A Community Futures Development Corporation"



2012 YOUTH BURSARY APPLICATION

Waubetek is committed to "Investing in the Aboriginal Business Spirit." In keeping with our vision, Waubetek will present up to four (4) educational awards of \$500.00 to applicants who fulfill the required criteria.

PERSONAL INFORMATIO	Ν
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Name:

Mailing Address:

Phone:

Status	16	 -
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D Wikwemikong

Aundock Omni Kaning	Batchewana
Beausoleil	Dokis
Gerden River	Georgina Island
Magnetewan	M'Chigeong
Mississanga	Nipissing
Sagamok	Serpent River
Shawanaga	Sheguiandah
Shethegwaning	Temagami
Thessalon	Wahnapitae
Wahta	Wasanksing
Whitefish River	Whitefish Lake

Fax:

D Whitefish Lake D Zhiibaahaasing

*Attach a clear copy of your Status Card.

Aboriginal business supporting your application:

Name:	
Contact:	
Mailing Address:	

Fax: Phone:

Email Address:

*Attach letter of support from this business to your application. EDUCATION

of

Post-Secondary Institution:

Program:

Enrolled in Year:

*Attach most recent official transcript to your application.

APPLICATION PACKAGE CHECKLIST

- Status Indian from one of the 24 First Nation • communities located in the Waubetek service area. (Clear copy of both sides of your <u>STATUS CARD.</u>)
- LETTER of support from an Aboriginally owned business or a Professor.
- Proof of full-time enrollment in a business related degree or diploma program at an accredited post-secondary institute. (Original copy of most recent TRANSCRIPT required.)
- ESSAY (300 words min.) from you, identifying your ideas that would further develop economic and business development in your First Nation.
- APPLICATION FORM fully completed and signed.
- PHOTO (head and shoulders) of yourself. The photo can be original or digital (photos will not be returned).
- MUST BE UNDER 35 YEARS OF AGE .

DECLARATION

I certify that all of the information supplied by me on this application and other documents is true and complete. I understand that any false information given in this application and in any sccompanying documents may result in rejection of this application. I also hereby consent that my photo, essay and biographical information can be used by Waubetek BDC for their purposes.

Signature of Applicant

Date Send your application package to:

Waubetek Business Development Corporation BURSARY APPLICATION PACKAGES Birch Island, ON POP 1A0 Fax: (705) 285-4584 waubetek@waubetek.com

ALL APPLICATION PACKAGES MUST BE SUBMITTED BY 4:30 PM EST, DECEMBER 31, 2011 TO BE CONSIDERED ELIGIBLE.





Instructor: Renee Rainville-Fong (right) and sister Tassha (left) leading the WFN Zumba classes held weekly Thursday nights

Zumba classes were held twice weekly in November. Turn out has been awesome. We started out having classes weekly on Thursdays. However due to popular demand and scheduling we added Monday nights to the lineup. Zumba Vibe offers classes on Thursdays with Instructor, Renee Rainville-Fong. And on Mondays, certified Z-fit instructor Doreen Pippy leads the classes.

It is a dance exercise class to latin And some American music. It is a cardio workout but a fun way to get the body working to dance.

In the winter months we cannot hold The classes in the firehall. Therefore Starting in December the van will be Available to take participants to classes Held in Capreol 7 pm on Mondays or Hanmer Tuesday or Thursdays at 6:30. Hoping spring is just around the corner. So we can begin again.





INSIDE STORY HEADLINE

This story can fit 150-200 words.

One benefit of using your newsletter as a promotional tool is that you can reuse content from other marketing materials, such as press releases, market studies, and reports.

While your main goal of distributing a newsletter might be to sell your product or service, the key to a successful newsletter is making it useful to your readers.

A great way to add useful content to your newsletter is to develop and write your own articles, or include a calendar of upcoming events or a special offer that promotes a new product.

You can also research articles or find "filler" articles by accessing the World Wide Web. You can write about a variety of topics but try to keep your articles short.

Much of the content you put in your newsletter can also be used for your Web site. Microsoft Publisher offers a simple way to convert your newsletter to a Web publication. So, when you're finished writing your newsletter, convert it to a



Caption describing picture or graphic.

Web site and post it.

INSIDE STORY HEADLINE

This story can fit 100-150 words.

The subject matter that appears in newsletters is virtually endless. You can include stories that focus on current technologies or innovations in your field.

You may also want to note business or economic trends, or make predictions for your customers or clients. If the newsletter is distributed internally, you might comment upon new procedures or improvements to the business. Sales figures or earnings will show how your business is growing.

Some newsletters include a column that is updated every issue, for instance, an advice column, a book review, a letter from the president, or an editorial. You can also profile new employees or top customers or vendors.

"To catch the reader's attention, place an interesting sentence or quote from the story here."



Caption describing picture or graphic.

INSIDE STORY HEADLINE

This story can fit 75-125 words.

Selecting pictures or graphics is an important part of adding content to your newsletter.

Think about your article and ask yourself if the picture supports or enhances the message you're trying to convey. Avoid selecting images that appear to be out of context.

Microsoft Publisher includes thousands of clip art images from which you can choose and import into your newsletter. There are also several tools you can use to draw shapes and symbols. Once you have chosen an image, place it close to the article. Be sure to place the caption of the image near the image.

WFN



Your business tag line here.

Primary Business Address Your Address Line 2 Your Address Line 3 Your Address Line 4

Phone: 555-555-5555 Fax: 555-5555 E-mail: someone@example.com

This would be a good place to insert a short paragraph about your organization. It might include the purpose of the organization, its mission, founding date, and a brief history. You could also include a brief list of the types of products, services, or programs your organization offers, the geographic area covered (for example, western U.S. or European markets), and a profile of the types of customers or members served. It would also be useful to include a contact name for readers who want more information about the organization.



BACK PAGE STORY HEADLINE

This story can fit 175-225 words.

If your newsletter is folded and mailed, this story will appear on the back. So, it's a good idea to make it easy to read at a glance.

A question and answer session is a good way to quickly capture the attention of readers. You can either compile questions that you've received since the last edition or you can summarize some generic questions that are frequently asked about your organization.

A listing of names and titles of managers in your organization is a good way to give your newsletter a personal touch. If your organization is small, you may want to list the names of all employees.

If you have any prices of standard products or services, you can include a listing of those here. You may want to refer your readers to any other forms of communication that you've created for your organization.

You can also use this space to remind readers to mark their calendars for a regular event, such as a breakfast meeting for vendors every third Tuesday of the month, or a biannual charity auction.



Caption describing picture	or
graphic.	

If space is available, this is a good place to insert a clip art image or some other graphic.