



WAHNAPITAE FIRST NATION COMMUNITY NEWSLETTER JANUARY 2013 MANIDO GIIZIS—SPIRIT MOON



A group of Wahnapiitae First Nation members joined in the Sudbury rally as part of the Idle No More movement on December 21st 2012. WFN also sent members down in a bus to Ottawa to show support for the growing movement.

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Chief & Council Corner

Happy New Year Everyone! I hope that 2013 will see our community grow stronger. We certainly made a significant start with our new Center of Excellence. Also, as Chief and Council we are becoming more positive in our policies to build a stronger community. In December 2012, Council adopted 3 new policies, namely, the Wahnapitae First Nation Governance Procedures Policy (rules for council and meeting conduct), the Human Resources Policy Manual (describes how all hiring and employment occurs within the band) and the Wahnapitae First Nation Business Lot policy (which sets out how members can acquire lots for business development). Council welcomes your comments on these and any other projects. In 2013, we hope to continue building our community to meet members needs and to create opportunities for us all. All the best for 2013!

Hans Matthews Councillor

Next Chief and Council meeting is scheduled for January 25th 2013 at 5:00 PM

BAND OFFICE EXTENTIONS	
200	LEILA ROQUE
201	SPARE – RECEPTION
202	MARILYN NICHOLLS
203	PETER RECOLLET
204	CHERYL RECOLLET
205	SHELLEY BAKER
206	SPARE – FINANCE
207	TED ROQUE
210	AL ARMSTRONG
211	DANIEL WEMIGWANS
212	HEIDI MANITOWABI
213	ARCHIVE STORAGE
214	ELDERS ROOM
218	STEFANIE RECOLLET
219	DEBORAH JANVEAUX
220	SPARE – C&YW
221	DEBBIE PLAIN
MCGREGOR	
222	LYNN COTE

NUTRITION BINGO

**JANUARY 21ST WEDNESDAY
5:30—8:30 PM**



Healthy Living

At the Centre of
Excellence
Maan Doosh Gamig

The WFN Cultural Committee will be hosting the canteen. Scone Pizzas and Scone Dogs

A PUBLIC SAFETY ANNOUNCEMENT

ONTARIOPOWER
GENERATION

700 University Avenue Toronto, ON M5G 1X6

News
from Ontario Power Generation

Tel: 416-592-4008 or 1-800-592-4008 Fax: 416-592-2178
www.opg.com

Jan. 11, 2013

STAYING CLEAR OF HYDROELECTRIC STATIONS AND DAMS IS THE RECIPE FOR STAYING SAFE

Thin ice and winter recreation are a dangerous mix

Toronto - With the unseasonably warm weather expected this weekend in parts of Ontario, Ontario Power Generation (OPG) is warning people to stay clear of the areas near generating stations and dams.

“Thin ice and winter activities don’t mix. Our message is a simple one – stay clear, stay safe,” said OPG’s Senior Vice President Hydro-Thermal Operations Frank Chiarotto.

The waterways near hydroelectric dams and stations are not safe places for recreation at any time of the year. In winter, ice forming near a dam or hydroelectric station can be thinner and less consistent than ice in other locations because of changing water flows beneath it.

Areas near OPG dams and hydroelectric stations have warning signs, buoys, fences, booms and barriers to warn people of the dangers of coming too close. Please obey them.

Visit www.stayclearstaysafe.ca/ for an online game about the dangers of thin ice near hydro dams and view a public service announcement from the Ontario Provincial Police and OPG.

- 30 -

For more information, please contact:

Ontario Power Generation
Media Relations
416-592-4008 or 1-877-592-4008
Follow us @ontariopowergen



January Fun Page

Lets practice our Anishinaabemowin

Goon kidwinan



Wiwkwaan



Zookpo



Goonens



Goon-nini



Mjinkaawnag Naapkowaagan



Sudoku

Easy

			3	1				4
1							8	
6	5				4			9
8	1			7				
			9		3			
				6			2	9
	8		2				1	5
		3						8
2				8	6			

Medium

7			2		5	6		8
	5				4			
						7	5	
			1		6	2		
	3		8		2		6	
		6	4		3			
	4	9						
			5				8	
2		5	9		8			7

Anishinaabemowin Word Search Puzzle

A O D A W E G A M I G O O N O G C G D E K G
 E O D A W E G A M I G O N H S J N G K I H
 W M A E B O I W N A G I H C S A A B O G M G I
 I T W E G D A B A A N G A M I G E I I I K K
 C G O M I O O M K C H I O D E N O M O I H
 E I A K C H I O D A W E G A M I G A K A S
 J K W N O D E N O A J I O A N O O G N G A A A
 W A A B S H K O O N J I Z I I N H A K A O W
 O K W E S I I N H A K I Z G I E A O E N N H
 B M I I J I M I O D A W E G A M I G A I
 N E D D A E D H J G N W I I C O O A N G A O
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 N G W M A E M E H O E A G N C I G H A B N A K

- | | | | |
|---------------|--------------------------|--------------|----------------|
| Stores | Odawe gamigoon | Airplane | Baaschigan |
| Grocery store | Mijimi odawe gamig | Boat | Jiimaan |
| Wild animals | Wesiinhak | Farm animals | Okaanak |
| Garage | Dabaan gamig | Birds | Binenhshiinhak |
| Mall | Kchi odawe gamig | Barn | Okaan gamig |
| Small store | Odawe gamigonhs | Town | Odeno |
| Street lights | Miikani wawaskwanejigan | City | Kchi odeno |
| Stop light | Nookshka wawaskwanejigan | Field | Kitigaan |
| Police car | Waabshkoonjiizinh | Restaurant | Shaange gamig |



PRE-ANNOUNCEMENT:



GREENX2

2nd Annual ENERGY AND
CONSERVATION CONFERENCE

Connecting Energy Market Players

GREENX2 is an opportunity for Northern Ontario First Nations to move forward with other communities, Energy Development Corporations and Suppliers to plan and identify economic opportunities in the North.

Mark the date: April 9th-10th, 2013

Location: Radisson Hotel, Sudbury, ON

Topics to be covered at this year's Annual Event:

- First Nation Taxations issues and Land Management Framework Agreements
- Consultation and Accommodation
- 1850 Robinson Treaty and Treaty Based Partnerships
- How the Aboriginal Loan Guarantee works
- Corporate Structures and Better Business Practices
- First Nation to First Nation Partnerships
- Off-Reserve Partnerships and Investments
- Access to Training and Labour Market Demands
- Decreasing Nuclear Power Strategies
- Practical Home and Office Conservation Practices and Products
- Benefits to Building Energy Efficient Homes and Resources

FOR MORE INFORMATION:

Please contact Joni Roy @ joni.roy@mwsil.ca

Phone: (705) 377-4274

Visit Us at:

www.green-x.ca

This conference is being coordinated by MWSI-Manitoulin Wind and Solar Institute, a non-profit Institute



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- \$250.00 installation

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- 20 email addresses
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- \$250.00 installation



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- \$250.00 installation

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- 12 month contract
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(2 to 6 months Maximum)

\$ 20.00 +tax per month

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- Not available on 3 year contract

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North Bay

132 Imperial Rd. North Bay, ON P1A 3M5
Tel: 705 474-6368 Toll Tel: 800-267-8560
Fax: 705 474-6192



Net Spectrum is a division of Spectrum Group
www.netspectrum.ca





Local Legend on the West Shore of Wanapitei Lake

Wanapitei Lake is located near Sudbury, Ontario. It's a very deep lake, and roundish in shape. Recently, geographers declared that the lake was likely formed when a meteor impacted with the Great Canadian Shield, forming the crater that, once filled with water, became Wanapitei Lake.



This photo is from [Wikipedia](#)

Another possible outcome of the impact could well have been the creation of the "Sudbury Basin", but this was, in my opinion at least, the result of a separate impact from a much earlier time. The meteor impact which created the Sudbury Basin brought great riches to the surface of the earth in the form of Copper, Nickel, Gold and Silver . This resulted in much exploration, prospecting, drilling, blasting and ... eventually mines and smelters.

Again, historically speaking, it wasn't until very recently that Canadians as a people discovered that they have a history and a national identity that is separate and apart from that of the Excited States of America. In fact, Britain and France, along with Spain once owned most of the land that is now the US of A, and the boundaries were set in accordance with treaties that were put in place to protect and assure trading rights in the New World. Treaties were made and broken over the years, and wars were fought which sometimes re-established old boundaries, but most often changed the established lines and drew new ones.

There were many companies created to take advantage of the wonderful, untapped resources of this huge continent; two that had the greatest effect on Canada and it's history and development are the Hudson's Bay Company and the Northwest Company. These companies sent out emissaries on trading missions that covered the continent and took months to execute. They were primarily in search of furs; Beaver, Martin, Fox, Muskrat, Mink, Otter and whatever else they could make money on.

Let's keep in mind that, for the most part these expeditions were sent to trade with the Natives and not ideally meant to actually trap the animals they sought. No...they left that to the Native American Indians and once a year, on average, the traders met with the Indians to barter trade goods for furs.



MANIDO GIIZIS—SPIRIT MOON— JANUARY 2013

The trading companies and the governments and private enterprises which backed them built trading posts which were often incorporated within forts. The Natives would bring their furs to the trading post where they would be assessed by the trader, or factor and a value would then be placed on the furs. The Native trappers could then barter for goods based on the value that the trader placed on both the goods and the furs. Things haven't changed much, have they?

This went on for a couple hundred years and eventually, things began to settle down to a routine. However, the matter of boundaries had not yet been settled satisfactorily between Canada and the United States. Along came the Canadian explorer, fur trader and geographer **David Thompson** (1770 - 1857) who, shortly before his death was given the task of defining the boundary between Canada and The United States. David Thompson's maps, which were hand-drawn while on expeditions across North America were the most finely detailed maps of the day and were considered to be extremely accurate.

He is known as the greatest land geographer who ever lived. Over his career, he mapped over 3.9 million square kilometers of North America. He was eminently qualified to define the line that would divide and separate us from each other to this day.

So how did we get from the West Shore of Wanapitei Lake to David Thompson, you ask? Well, as you all know by now, I spent my summers with my grandparents in a one room log cabin at the "open" end of West Bay, just across the water from Arlt's Lodge, which was called West Bay Camps.



Walter and Lena Arlt (from the left) and an unknown man. This was taken circa 1940.

My grandmother, Melinda spent most of her time in and around the cabin and my grand father, Ernest spent most of his time outside. I spent most of my time at my grandfather's side, wherever he went and whatever he did every day. Some days, we hauled logs out of the lake and rolled them up onto a saw horse where they were sawn into stove wood lengths, then split and piled to dry. Once a log was sitting in the crossed top members of the saw horse, I would climb up and sit on top of it to hold it still while grand dad worked the big cross cut saw that he had recently sharpened in the tool shed. When a couple of short lengths had been cut off and fell to the ground, I would climb down and together we would move the log along on the saw horse and I would climb back up and take my place sitting on top of the log.



Local Legend on the West Shore of Wanapitei Lake cont.

Once or twice a week, we would pack up a lunch and go fishing. Sometimes, if the lake was calm we went out into open water with deep trolling gear looking for lake trout; and sometimes we stayed close to the cabin and fished in the bay for pickerel, bass or pike.



Occasionally, we made a day of it and, leaving at dawn we made a dash for the North River. It would take over an hour to get to the mouth of the river because the old cedar strip boat was powered by a five horsepower outboard that would run for hours on a quart of gasoline, but not very fast.

Within a few minutes of leaving the cabin, we would pass High Island which sits in the mouth of the bay.



Local Legend on the West Shore of Wanapitei Lake cont.



There was no protection from wind and rain from there all the way to the mouth of the North River, where we could get under the Poupore Lumber Company's long timber bridge which spanned the mouth of the river or, if the weather got really bad...we could tie up at Poupore's dock and walk over to the company cook camp where we might get a bowl of hot soup and a sandwich while we waited for the weather to clear.

On one occasion ... and this is where we get back to the Traders and the Indians ... we were forced by a terrible wind storm to take refuge in Post Creek. We had been there once or twice before, just to have a look around, but found the approaches to the creek from the lake to be quite shallow and seemed to change every time there was a big blow on the lake, or a lot of ice movement during the spring break-up. On-shore winds created very turbulent water along that shore and the big waves breaking as they neared the coarse gravel shore were deafening and sometimes terrifying.

On this particular day, we were left with no alternative but to try to get into the lee of the creek's mouth where we could empty the cold lake water out of the boat and go ashore to stretch our legs while we waited for Mother Nature to get over her tantrum.

After a short consultation, we decided that it was our only chance at survival and we must make it through the breakers and into the creek on the first try, because we knew that it would likely be our only try. If we failed, we would be overturned in the surf, and might not make it ashore because of the huge waves and the powerful undertow.

Twice, grand dad tried to steer the boat so that we would be lined up for the narrow creek mouth, and twice we had to abort the attempt due to the waves and currents pushing us sideways. But there was a pattern in the waves, and grand dad figured out that if we started a bit more to the south of our last attempts, and timed it so that we got on top of one of those big wave-beasts, we could ride the crest right into the mouth of Post Creek.



Local Legend on the West Shore of Wanapitei Lake cont.



Getting the boat positioned where he wanted it, he began our approach. The waves were coming at us from behind and he waited until he was sure the bow of the boat was pointed just so and, ... as the boat settled into the trough between two waves, he gunned the little five horse power motor and got the boat up on top of the wave. We were running at exactly the same speed as the wave and heading directly toward the mouth of the creek. Shooting over the gravel bar with six feet of water under our keel was the most exciting thing I had ever done in my short seven year life span!!! What a thrill that ride was! I was never so proud of my grand dad as I was at that moment. We were in!

Upon reaching the dark, brackish water of the creek, grand dad turned the motor sharply to the left and I jumped up onto the bow of the boat with the bow-rope in hand, ready to leap to the shore and pull the boat to safety.

Once the boat had been bailed out and everything was stowed away again, we went ashore with our lunch in hand. Post Creek in those years ran through a very large, flat field that was covered by deep grasses that flowed like music when the wind blew. And when the wind wasn't blowing, and the air was still, the field came alive with small birds, butterflies and grasshoppers. If the sun was shining on a still day, the air grew very warm and a seven year old boy could take off his clothes and run through the tall grass in the hot sun. There were no people to be found in the area in 1953; no buildings, no public access, no litter, no broken glass and no cigarette butts. However, we hadn't eaten our lunch yet, and grand dad asked me to find a nice place where we could sit down and have our cheddar cheese sandwiches which were made with nana's home made bread and real butter!

In the middle of the field that I described above, there was a rise in the ground that was about four times the area covered by our log cabin. I chose a spot near the edge of this raised area for our lunch. After stomping the grass down flat, grand dad spread out the oil-cloth that was kept under the bow of the boat for emergency shelter or, on a day like today...a table cloth.



Local Legend on the West Shore of Wanapitei Lake cont.

OK....where's the bit about the early fur traders and the Natives? Well, it was right where we were sitting while eating our lunch. While we sat in the sunshine, my curiosity began to poke me with regard to the raised area I had chosen to set up our picnic. Why would there be a nearly square, raised outline in the middle of the grass covered field? It looked to me as if there might have been a building on the site many years prior to our visit and it had either burned down, or had rotted away, leaving only the foundation as a ghost of its former existence. With the last part of my sandwich in my hand, I got up and began to walk the perimeter of the "foundation". Here and there, I kicked and picked at small bumps, holes and other anomalies hoping to find a clue to the genesis of this place.

Within a short time, I found a cast iron pot that had rusted almost all the way through. The handle was long gone, and the little iron feet had almost disappeared as well. Laying nearby, under a heavy cover of grass roots and rotted wood lay a very old tool that resembled an axe head with a pick head or adze attached to it. The metal was very heavily pitted by many years of rust and natural erosion. I brought these to my grand dad and we turned them over and over in our hands, all the while speculating about the origin of these items.

Some time later, the wind died down, leaving the lake to settle into a mildly choppy surface. We decided to leave the shelter of Post Creek and make our way back to West Bay. Perhaps we would let our lines down deep and troll for a lake trout for dinner.



Later that night, over a game of dominoes, grand dad and Nana and I talked about the adventure that he and I had. Nana didn't know about the really exciting part; about how grand dad and I rode the crest of a wave into the narrow entrance of Post Creek. We had already decided that it wouldn't benefit us if she heard that story. She already worried about us when we went off for a day of fishing, or hunting for logs, or picking blue berries. Grand dad had been doing some deep, quiet thinking during our game. He played well, but he seemed to be far away. He sipped tea from his big tea cup. He rolled and smoked another cigarette. Finally, he said that he recalled talking with an old prospector named Castleman, who used to have a cabin on Mountain Creek which enters Wanapitei Lake just a few miles down the way from Post Creek. Mr. Castleman apparently had told grand dad about the origin of the name, "Post Creek".



Local Legend on the West Shore of Wanapitei Lake cont.

According to Mr. Castleman, there had once been a trading post near the mouth of the creek ... a part of a once-great trade route between the Saint Lawrence, the Pacific and Hudson's Bay.

The big empty field, which was once covered with deep grass that waved in the sun and wind, is now covered with roads, buildings and the debris of human habitation. Where once, an old man and a boy sat in the sun, eating a cheese sandwich and talking about a couple of very old artifacts ... cabins now are crowded together; a restaurant serves meals to travelers and people stand, looking out at the lake, wondering what it might have looked like before humans came to this place.

Source:

<http://bruce-thevoiceofreason.blogspot.ca/2011/04/local-legend-on-west-shore-of-wanapitei.html>

Bruce Harvey - Duncan, British Columbia, Canada

From our friends at the

LAKE WAHNAPITAE HOME AND CAMPERS' ASSOCIATION

President's Report

Eric Stuart

It's that time of year again when we can't wait for hard water. Ice fishing and snowmobiling are just around the corner. Our friends at the Nickel Belt Snow Spirits have been busy beavers brushing and widening 16 km of trails North of Wolf Mountain on TOP2-6D . Hats off to those STP guys that have brought our trail plan to where it is today. Since our revival of Corporation Nov. 30 2011 we have accomplished a lot. I always like to look at the web sites of so many Home & Cottagers Assoc. around the province as an example of what can be accomplished on our lake. The internet today gives us that opportunity to reach out and stay in touch. Check us out at www.lwhca.com or email

home.campers.association@gmail.com We are continually attracting expertise for the activities we are involved in. I marvel at the staying power and cohesiveness of our volunteers and their willingness to do what has to be done. We have writers, systems experts, zone reps, sales & marketing reps, shoal markers, presentation givers, and team leaders and lots of helpers. Get involved in your lake. Come and join us A few of our current issues are as follows: Shoal Marking (Eric Stuart) all marker buoys have been removed for the winter and will be replaced by May 24 weekend.

Membership Report

Sue Cardinal

Membership in the Lake Wahnapiitae Home and Campers' Association is open to any per-son or corporation that supports the goals and objectives of the association, including property owners, campers, and pleasure boaters. The association is active in promoting a healthy and sustainable environment; safe boating; shoal identification; fair property taxation; effective land use practices; and efficient rural emergency services. Membership is available for \$20 per year, and the application form is available for download on our web-site: www.lwhca.com . Please mail your completed application and the appropriate fees to: Lake Wahnapiitae Home and Campers' Association 724 Downland Ave Sudbury ON P3A 5T3 Providing an email address with your application will ensure you receive our newsletter and are advised of our regular meetings and other events of interest in a timely manner. In our first year of operation, we have had approximately 100 members join. We are seeking an individual from the west shore to solicit membership in that area; the West Bay Rd. and the town of Skead and environs are already fairly well covered. If you can volunteer your time for this, please send an email to the home and campers' association through our website.

EarthCare News

2013 - The International Year of Water Cooperation

The “Water for Life” decade is an International Decade for Action declared by the United Nations to occur from 2005-2015. Within this decade, 2013 was declared the International Year of Water Cooperation.

In Sudbury, we are surrounded by water and we may not appreciate the valuable resource that is all around us. Let’s join the global dialogue on water with the EarthCare Sudbury “Water 2013” campaign.



Above: a smart weed grows in WFN’s Marsh



Above: Aaboodashoonishiinh: Dragonfly

February 2 is World Wetland Day

February 2nd each year is World Wetlands Day. Help raise public awareness about the importance and value of wetlands.

Water Facts - Wetlands

Fact: Wetlands are so good at filtering contaminated water that environmental managers construct artificial wetlands to treat storm water and wastewater.

Wahnapitae First Nation has four types of wetlands; marsh, swamp, bog and fen. They are home to a vast range of animals and plants, and are an important component to WFN’s ecological biodiversity.

The Anishnaabe are stewards of the lands and waters, honour the Grandfather teachings by RESPECTING the wetlands.



WAHNAPITAE FIRST NATION

ATTENTION MEMBERS

Happy New Year to everyone and hope you have a prosperous new year.

I am hosting an information session here in the assembly hall on January 29, 2013 at 10:30am. Kevin Rose from Waubetek Business Development will be here to give a session on the services Waubetek has to offer whether you already own a business or if you are interested in opening a business.

So to all of you that are interested in opening a business, or own a business and would like to find out what Waubetek has to offer, please come and take part in this information session.

Please RSVP to Marilyn Nicholls at the band office by January 22, 2013. Look forward in seeing you there.

Regards, Marilyn Nicholls

Aboriginal Entrepreneurs

Free Business Workshop

Understanding Business Financials

Remittances, Year-End Financial Statements & Corporate Structure

Presenter: Matthew Dixon, CA

Matthew G. Dixon Chartered Accountant Professional Corporation

Projected Financial Statements

Presenter: Kevin Rose

Waubetek Business Development Corporation

Monday, January 21, 2013

**Gezhtoojig Employment & Training Office
117 Elm Street, Unit 102, Sudbury, Ontario**

1:00 pm-4:00 pm



Presented by the Waubetek Business Development Corporation

Questions or to register please contact Irene Altman

Toll Free: 1-800-665-2248

Email: ialtman@waubetek.com

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DibAAjIMOOWINAN

Gezhtoojig Employment & Training

JANUARY WORKSHOPS

- Interview Skills.....** Tues. Jan. 08, 2013
- Programs & Services.....** Thurs. Jan. 10, 2013
(Second Careers & Apprenticeships)
- Resume & Cover Letter.....** Thurs. Jan. 17, 2013
- Job Search.....** Thurs. Jan. 31, 2013



(10:00 a.m. - 12:00 p.m.)

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(cwebkamigad@gezhtoojig.ca)

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JANUARY 2013

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www.gezhtoojig.ca



WAHNAPITAE FIRST NATION

COMMUNITY CLASSIFIEDS—HELP WANTED

Hi Everyone, Looking for Part Time Sitter for Cody and Zoe.

Tuesday Evenings 6-11 PM and some Sunday evenings (times vary)

Reasonable Pay

Watch the kids while I work, has to have patience and some energy as the kids have lots of energy to burn.

Please contact me (ROSE) at 705-521-2393 or stop in at 161 Loonway Road. START AS SOON AS POSSIBLE!!! Perfect for high school students or anyone who wants to make some extra money!!



JOB POSTING

Position: **Council Secretary/Administration Support Worker**

Term: Full Time, Permanent

Location: Wahnapiitae First Nation

Reporting to the Executive Director, the Council Secretary/Administration Support Worker will:

- Liaise with internal and external contacts as directed by the Executive Director;
- Prepare agendas, organize, record, and transcribe meeting minutes;
- Research and prepare draft policy or action with respect to administrative matters;
- Respond to correspondence based on direction from the Executive Director;
- Maintain electronic and hardcopy filing system;
- Assist in the preparation and facilitation of meetings; and,
- Other miscellaneous duties as may be assigned.

The successful candidate will possess the following qualifications:

- Minimum one (1) year experience in administrative support.
- Experience in document management (electronic and hardcopy).
- Knowledge of First Nation paradigms and procedures.
- Strong interpersonal skills.
- Strong computer skills with experience in using Microsoft Office Suite.
- Function effectively as a team member.
- Advanced time management skills and the ability to accomplish tasks with a sense of urgency.
- A valid Ontario driver's licence.
- An acceptable background check based on CPIC.

Applicants are asked to forward their detailed curriculum vitae along with covering letter and three (3) references to:

Integrity Management Consulting Group

1626 Lasalle Blvd., Unit A,

Sudbury, ON P3A 1Z7

Fax: (705) 524-7945

Email: info@integrityconsultation.com

Submissions received after January 24, 2012 at 4:00p.m. will not be accepted.

We would like to thank all applicants however only those selected for interviews will be contacted.



JOB POSTING

Position: **Executive Director**
 Term: Full Time, Permanent
 Location: Wahnapiitae First Nation

Reporting to Chief and Council, the Executive Director will be required to:

- Develop and implement tactical and strategic plans in accordance with organizational goals and objectives;
- Collaborate with the senior management team to develop plans for all aspects of the organization;
- Provide leadership in strategic business development and key planning issues regarding Wahnapiitae First Nation business decisions;
- Assist the Director of Finance in managing project budgets, forecasts, and long-term financial plans, while adhering to annual budgets;
- Regularly report to the Finance Committee and Chief and Council on the First Nation's status in a number of areas;
- Communicate and collaborate with departmental directors to ensure cost control and operational excellence;
- Develop and maintain effective relationships with all levels of government, community agencies, and professional organizations such as consultancy firms and auditors;
- Facilitate and oversee any auditing conducted by third parties to ensure effective resolution and swift conclusion of auditing activities;
- Communication and facilitation;
- Maintain timely records of any Band meetings, correspondence, and Band activities;
- Establish and maintain key relationships with strategic business partners, such as suppliers, wholesalers, retailers, and so on; and,
- Keep abreast of legislation, regulations, policies, and procedures affecting Wahnapiitae First Nation operations.

The incumbent for this position will have the following qualifications:

- Post Secondary degree or diploma in business administration, public administration, economics, or related field.
- Demonstrated management and administration skills including human resources management, financial management, strategic planning, policy development, and project management.
- Excellent communication skills, both verbal and written.
- Knowledge of funding sources.
- Strong computer skills.
- A valid Ontario driver's licence and access to a reliable vehicle.
- An acceptable background check based on CPIC.

Applicants are asked to forward their detailed curriculum vitae along with covering letter and three (3) references to:

Integrity Management Consulting Group

1626 Lasalle Blvd., Unit A,

Sudbury, ON P3A 1Z7

Fax: (705) 524-7945

Email: info@integrityconsultation.com

Submissions received after January 24, 2012 at 4:00p.m. will not be accepted.

We would like to thank all applicants however only those selected for interviews will be contacted.



Manido Giizis – Spirit Moon - January 2013

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
		FOOD BANK TRIP 9:30 AM – 11:30 AM	ZUMBA 7-8 leave at 6:30			
20	21	22	23	24	25	26
	NUTRITION BINGO 5PM	HOMEWORK CLUB 4PM-6:00PM		HOME VISIT AND SUPPORT	CHIEF AND COUNCIL MEETING 5PM	
27	28	29	30	31		
		HOMEWORK CLUB 4PM-6:00PM	ZUMBA 7-8 leave at 6:30			