



Wahnapi'tae First Nation Community Newsletter



**Bnaakwii
Giizis
'Falling Leaves
Moon'
October 2014**

Wahnapi'tae Youth participated in the Buzz on Medzins Camp.



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Chief & Council Corner

REMINDER: AGM

Dear members, this is a reminder that the Annual General Membership meeting will be held on **Saturday November 1st at 8:30 Am** at the Maan Doosh Gamig Hall in Wahnapiatae First Nation.

Upcoming Chief and Council meetings are **Tuesday October 14th at 5:00 PM, and November 11th 2014 at 5:00 PM**

Reminder to members: submissions to Chief and Council are to be made no later than **October 28th @ 4PM**. Miigwetch for your cooperation. - WFN Administration



NOV 2, 2014 - DAYLIGHT SAVING TIME ENDS

When local daylight time is about to reach Sunday, November 2, 2014, **2:00:00 AM** clocks are turned **backward** 1 hour to Sunday, November 2, 2014, **1:00:00 AM** local standard time instead

WASTE DIVERSION

Used Oil/solvent, paints, batteries, electronics, fluorescent lights are all welcomed at the landfill at no charge. Please bring them so we can dispose of them in an environmentally safe manner. They can be left for pick up at roadside on garbage day pick up (Thursdays)



Submission deadlines are the third Friday of every month. Newsletter submissions should be emailed to: Stefanie.recollet@wahnapiataefn.com by 4 pm on October 17th 2014. Miigwetch.



COMMUNITY BULLETIN

COMMUNITY BULLETIN

By: Peter Recollet – Trustee Wahnapiitae First Nation

The Wahnapiitae First Nation is listed as Reserve #11 under the Robinson Huron Treaty of 1850. The Wahnapiitae First Nation is part of the litigation and filing of the statement of claim outlined below.

Robinson Huron Treaty Annuity Case Submitted to the Ontario Superior Court of Justice for the Commencement of the Trial Process

On Tuesday, September 9th, 2014, on behalf of *all beneficiaries* of the Robinson Huron Treaty of 1850, the Chiefs of the Robinson-Huron Treaty submitted the Statement of Claim to the Ontario Superior Court of Justice regarding the failure of the Crown to increase annuities (*treaty payments*) as promised in the Treaty.

It is the 164th Anniversary of the Robinson-Huron Treaty. A critical component of the Robinson Huron Treaty is the 'annuity' provision. Our Chiefs agreed to share lands and resources with the *newcomers* and in return, the Crown was supposed to pay annuities which were to also be increased throughout the years. Currently, treaty beneficiaries receive a mere \$4.00 per year and there has been *no increase since 1874*.

The Treaty states that the annuities would increase if the resource revenue generated from the territory produced such an amount as to enable the increase without incurring a loss.

The Robinson Huron Treaty territory has generated major revenues from forestry, mining and other resource development activities -- yet annuities have not been increased. The annuity was intended to be *our share* of the wealth generated by revenues from *our territory*, yet many of our people continue to live in poverty and sub-standard housing, education funding and health services. This is not what our ancestors bargained for.

With the filing *Statement of Claim*, the Chiefs are expressing their readiness and determination to battle it out in the courts and/or call on Ontario and Canada to engage in negotiations to settle the claim.

We will continue to keep you, our citizens updated on all progress and key information regarding the entire Claim's process.



COMMUNITY BULLETIN

September 9, 2014 marks the 164th Anniversary of the Robinson Huron Treaty which was entered into on September 9, 1850, with the British Crown.

The Treaty is a two way agreement between the Lake Huron Ojibways on one side and on the other side - the British Crown, Canada and Ontario, Canadian citizens, Ontario residents and private companies. Significant wealth has been and continues to be generated from resource development within the Treaty territory.

The Robinson-Huron Treaty anticipates and was also intended to provide economic benefits for the First Nations parties to the Treaty in perpetuity. Our First Nations were to receive an annuity. It was intended to be our revenue stream from the wealth generated by revenues from our territory, yet many of our First Nations people still live in poverty. This is unacceptable.

First Nation Treaty beneficiaries currently get \$4.00 per year and there has been no increase since 1874. This despite the fact that the Treaty is explicit in stating that the annuities would increase if the resource revenue generated from the territory produced such an amount as to enable the increase without incurring a loss.

We have chosen today – the 164th Anniversary of the signing of the Robinson Huron Treaty – to declare that our people are tired of living in poverty, we want our fair share. We intend to ensure that the Crown lives up to its obligations under the Treaty. In getting the case underway in a substantial manner, we hope that the Crown will act honourably and engage in negotiations with our First Nations to resolve this important ongoing injustice.

Treaties between our Nations are the foundation of this country. They are recognized and affirmed in the Canadian Constitution, so they are part of the supreme law of the land. Because all citizens benefit from the treaty, it is important for all citizens to know about the Robinson Huron Treaty and understand its obligations.

Through our Treaty, our Chiefs intended to protect and defend our territory and our Nation. Contrary to what many Canadians believe, nothing has been given to our First Nation. In fact, it was our First Nations who agreed to share our resources with the newcomers, now Canadians.

The 1850 Treaty protects and recognizes rights we already possessed. This is a very important point. The Crown didn't give us anything.

The Robinson Huron Treaty Chiefs want Ontario and Canada to know that by the getting the case underway we are pursuing a just resolution through negotiation. We prefer to negotiate a resolution.



COMMUNITY BULLETIN

If the Crown refuses to negotiate or if negotiations should fail, we will vigorously prosecute the claim. We have tried repeatedly over the years to get the Crown to address this outstanding issue. Our first petition was in 1870, just 20 years after the Treaty was signed.

We have been more than fair and more than patient. We want nothing more than our fair share of the revenues. We want a just settlement – one that will not only be good for First Nation economies, but also for the regional economy in Northern Ontario.

We want to be self-sustaining. We want to provide our children with a bright Anishinaabe future. We look forward to being full partners in the economy and in building a better society for us all. That is our hope. We seek justice for ourselves and peace between our Nations. We know that without justice, there is no peace.

The annual payment of \$4 to members of First Nations under a treaty signed in 1850 has not been increased in 140 years and that is unfair, a group of chiefs is arguing as it takes the federal and Ontario governments to court.

The chiefs from the Robinson-Huron Treaty territory say the Anishnabek agreed under the treaty to share their lands and resources with newcomers and in return the Crown would pay annuities that were supposed to increase over time. But, they say, the last increase was in 1874 and they still receive just \$4 per year.

"The Robinson-Huron Treaty anticipates and provides economic benefits for us in perpetuity," Chief Dean Sayers wrote in a statement.

"The annuity was intended to be our revenue stream, our share of the wealth generated by revenues from our territory, yet many of the beneficiaries live in poverty. This is not what our ancestors and the Crown agreed to."

There are 30,000 beneficiaries to the Robinson-Huron Treaty in 21 First Nations communities and their territory has generated "vast amounts of revenues" from forestry, mining and other resource development, the chiefs said in a statement.

"The treaty is explicit in stating that the annuities would increase if the resource revenue generated from the territory produced such an amount as to enable the increase without incurring a loss," the chiefs said.

The chiefs want an accounting of revenue generated since the treaty signing and for the annuities to be increased.

If you require any clarification and/or questions please contact:

Peter Recollet at the Centre of Excellence at 705-858-0610 ext 203.



DRINKING WATER SOURCE PROTECTION

DE L'EAU POTABLE À LA SOURCE

News

www.sourcewatersudbury.ca

September 30, 2014

Who is the Source Protection Committee?

The Greater Sudbury Source Protection Committee is made up of nine members plus a Chair and represents the broad interests of those who live and work in our community. The members and liaisons represent municipal government, industry, commercial business, the environmental non-profit sector, the public at large, First Nations, public health and the Province of Ontario.

Areas affected by the Source Protection Plan

All those living in areas affected by policies in the Source Protection Plan would have been notified by mail several times in the past few years. Maps of all vulnerable areas are available on our [website](#).

Reporting and Review

Annual reporting will be required from those tasked with implementing the policies to ensure that the objectives of the plan are being met. These reports will be made available to the public and submitted to the Ministry of the Environment.

The Plan will be updated when the City of Greater Sudbury Official Plan is updated; this occurs approximately every five years.

The Greater Sudbury Source Protection Plan was approved on September 19, 2014. This is an important milestone for the Source Protection Committee who has been working on developing this plan since 2007.

The Source Protection Plan was developed to protect the sources of municipal drinking water, which are Ramsey Lake, the Wapitei River, the Vermilion River and 24 groundwater wells. The plan addresses existing and future threats as defined under the Clean Water Act. Policies in the plan range from softer approaches, such as education and outreach, to more regulatory approaches such as risk management plans to manage certain activities, to prohibition of future activities. Some of the policies address significant threat activities such as:

- Transportation of hazardous materials: emergency response and spill contingency plans will be updated and highway signage will be installed to show the location of the most vulnerable areas
- Septic systems: a septic system inspection program is underway through the Sudbury & District Health Unit
- Stormwater: the City will create a stormwater management plan for the Ramsey Lake watershed and the Ministry of the Environment will review certificates of approval to manage this threat
- Agricultural activities: risk management plans will help mitigate threats for existing agricultural activities, and future threat activities will be prohibited.

The City of Greater Sudbury is responsible for implementing most of the policies; other implementers are the Municipality of Markstay-Warren, the Sudbury & District Health Unit, and the Ministry of the Environment.

The plan will become effective on April 1, 2015. This will allow the City of Greater and other implementing bodies time to prepare for implementation.

The approved Source Protection Plan can be viewed or downloaded from www.sourcewatersudbury.ca



“The approval of the Greater Sudbury Source Protection Plan marks an important milestone for the protection of municipal drinking water sources. The Province’s positive response to Justice O’Connor’s enquiry into the Walkerton tragedy has resulted in locally driven policies, supported by legislation and regulations, to help protect drinking water in Ontario for today and for the future. The diligence of the Source Protection Committee and the strong leadership shown by Staff of the Source Protection Office at Conservation Sudbury, and the Ministry of the Environment has laid the groundwork for a successful plan.”

-Nels Conroy, Chair of the Greater Sudbury Source Protection Committee

“The source protection plan is a significant public health achievement. It is an excellent example of how protecting our natural resources – the lakes, rivers and groundwater aquifers from which we obtain municipal drinking water – is crucial for the health of our community. I would like to thank Nels Conroy, Chair of the Source Protection Committee, and all of the Committee members, for their dedication in completing this plan.”

-Lin Gibson, Chairperson of the Nickel District Conservation Authority Board



A Source Protection Plan must contain policies for every existing and future threat listed under the Clean Water Act.

The Act identified 21 drinking water **threats** that include:

- Waste disposal sites
- Sewage systems, including septic systems and stormwater facilities
- Storage and application of agricultural source material (e.g. manure) and non-agricultural source material (e.g. septage)
- Handling, storage and application of fertilizer and pesticides
- Handling, storage and application of road salt
- Storage of snow
- Handling and storage of fuel
- Handling and storage of organic solvents and dense non-aqueous phase liquids (DNAPLs)
- Livestock grazing or pasturing
- Activities that reduce the recharge of an aquifer
- Activities that take water without returning it to the same watershed

The Source Protection Committee also petitioned that the transportation of hazardous materials by road and rail be added as a local threat in our area.

An **issue** is a water quality problem that has been trending upward over time. In the Ramsey Lake watershed sodium (salt) and the occurrence of blue-green algae were identified as issues. As a result, all threats related to these issues are applicable to the entire Ramsey Lake watershed. See [section 6.2.2](#) of the Source Protection Plan for more information.



www.sourcewatersudbury.ca



NUTRITION BINGO

TUESDAY, OCTOBER 07, 2014

AT THE MAANDOSH GAMIG HALL

BINGO STARTS AT 5:30 PM

12 REGULAR GAMES
3—\$25. GIFT CARD SPECIALS
1—\$100. GIFT CARD JACKPOT

Reminder:
Nutrition Bingo
Gift Certificates available
for only \$10.

*Great gift Idea for that last minute gift.
See Wendy to purchase one.*

Nutrition Bingo Update

Congratulations to the winners of September's nutrition bingo.

Joan Recollet won \$100. grocery store gift card.

Samantha Corbiere, Myles Tyson and Evelyn Williams each won a \$25. grocery store gift card.

The Pow Wow Special was won by Debra Plain McGregor. Forty dollars was made from this bingo. Chi Miigwetch to everyone who has donated gifts and food towards our fundraising efforts.

CONGREGATE DINING

(for 50 years young or better)

Thursday, October 23, 2014

5:30 pm

AT THE MAANDOSH GAMIG HALL

Cabbage Rolls

Bannick

Pumpkin Pie

PLEASE CALL WENDY AT 705-848-0610

EXT 219 by Tuesday, October 21, 2014

TO BOOK YOUR SPOT



BNAAKWII-GIIZIS—FALLING LEAVES MOON—OCTOBER 2014



The Diabetes Program of the Ontario Native Women's Association and Wahnapiatae First Nation would like to thank everyone who participated in the Mocc Walk 2014.



Congratulations to Wahnapiatae First Nation's member, Joan Recollet, who came in second in the East Top Three. Joan logged 477 points which adds up to 119.25 hours walked in one month.

Joan received a \$25. Walmart gift card from ONWA.

Way to go WFN Walkers!!!
Get ready for MOCC WALK 2015
Wendy Tyson - Community Wellness Worker



*A Voice for Aboriginal Women
and their Families*



REMINDER

**GOOD FOOD BOX PROGRAM
PLEASE HAVE YOUR ORDERS
AND MONEY IN BY 1 PM EVE-
RY SECOND WEDNESDAY OF
EACH MONTH.**

**ORDERS TO BE PICKED UP AT
BAND OFFICE EVERY THIRD
WEDNESDAY AFTERNOON OF
EACH MONTH, ANYTIME
BETWEEN 1:30 PM AND 4 PM
\$8. SMALL
#17. LARGE**

Contact Wendy to order 705-858-7700
ext: 219



Are You Just A Kid At Heart?

Join in on the pumpkin patch outing
On Sunday, October 19, 2014

Bus Leaves Centre of Excellence at 9 am and will return
at 4:30 pm (approximately)

We will provide lunch & refreshments

Call Wendy by Thurs Oct. 15 at 4 pm to book your spot
on the bus.

Corn Maze/Hay Maze

**Haunted Barn
(for the brave)**

Hay Rides

Hot Chocolate

Bonfire

Hot Dogs & water available for purchase



Buzz on Medzins – Youth Camp

On September 12-14, 2014 we travelled to Sheguindah First Nation to attend the Union of Ontario Indians ‘Buzz on Medzins’ youth camp. The camp was for youth aged 13-23. I chaperoned two youth – Taylor Nicholls and Clara Kubitza.

It was a really awesome weekend for everybody. It was a great chance to learn the history of the area from 3 local Elders. Traditional medicine teachings from 4 area traditional medicine people. They kept us busy from sunrise to bedtime. In between each activity they had fun energizers and prizes for the youth.

Taylor and Clara were both awarded prizes for stepping out of their comfort zones and participating in the group. The group was separated into 4 teams for group challenges and activities. They were separated but still made friends and had fun. Taylor’s group won the fire starting challenge. They had to start a fire without matches, make a good fire and pick and boil cedar tea. Clara’s team won close second. Good Job Ladies!





BNAAKWII-GIIZIS—FALLING LEAVES MOON—OCTOBER 2014



The BUZZ on MEDZINS
"Body, Mind and Spirit"
REGIONAL WORKSHOPS

Friday June 6 - Sunday June 8, 2014
Chippewas of
KETTLE AND STONY POINT FIRST NATION

Friday July 18 - Sunday July 20, 2014
CURVE LAKE FIRST NATION

Friday August 8 - Sunday August 10, 2014
OJIB





Trout Fishing Update

On PA Day, Monday, September 29 the Trailsman Rod and Gun Club was the place to be! We had 19 participants who braved the drizzly weather which turned out to be rain to trout fish in the stocked pond of the clubs hatchery pond. Even though we got wet it was a very good day. Autumn and Shannon Skelliter caught the most fish at a whopping 4!

After fishing a volunteer at the club had a slide presentation of how the hatchery works. It was so interesting that even before lunch the audience was captivated learning about the process of taking fish eggs, keeping them until they hatch, holding in ponds until they can stock various nearby lakes with new fish.

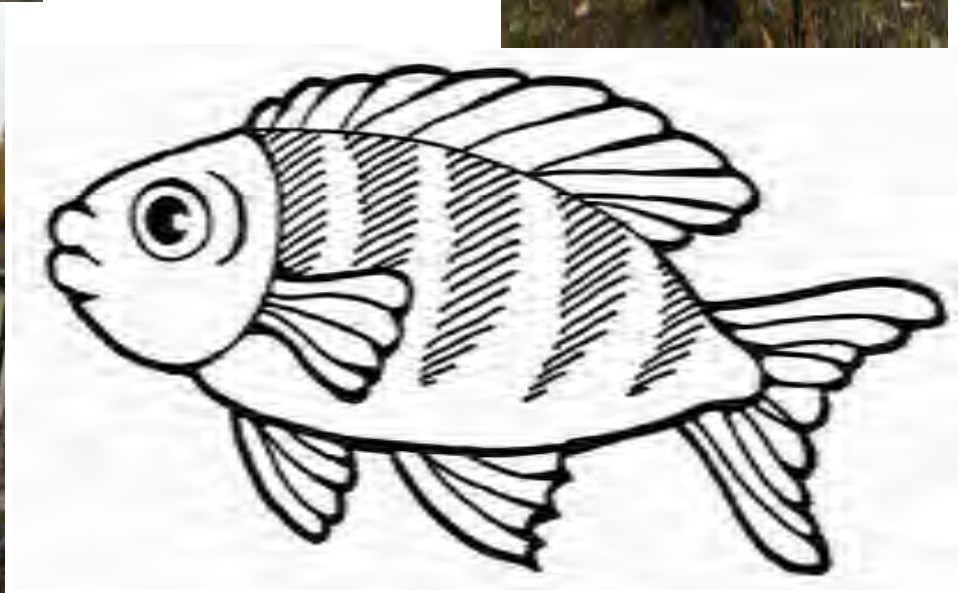
Participants had a chance to try out archery. This was fun to see. Jade Prentice was a natural and demonstrated awesome archery skills. She just might be the hunter in the family.

Thanks to Tammy Roque for picking up bait and the pizza for us. Thanks to Marilyn Nicholls who volunteers at the club for hooking us up for a fun and interesting day. Thanks to the volunteers for letting us fish at their facilities. Miigwech Myles for driving us and making a pit stop for us at Tim Hortons.





BNAAKWII-GIIZIS—FALLING LEAVES MOON—OCTOBER 2014



WAHNAPITAE FIRST NATION MEDICAL TRANSPORTATION BENEFITS

1. Do you have Indian Status?
2. Do you reside on reserve at Wahnapiatae First Nation?

If you answered yes to the above two questions you may register for medical transportation benefits at WFN!

You may qualify for assistance to travel to your appointments within the City of Greater Sudbury to a Physician; Hospital; Dentist; Optometrist; Alcohol/Drug Treatment/Detox; Specialist or Traditional Healer ...



For more information call Wendy, Debbie or Lynn at 858-0610 and/or come to the health department to register and pick up a copy of the

WFN First Nation Medical Transportation Policy



Living with COPD? Or Heart Failure?

If you would like more information or would like a referral please contact Wendy or Lynn at the Band Office 705-858-7700



Bread & Roses Food Bank NEW DAY—> Thursday

The Food Bank in Capreol is open every 3rd THURSDAY of each month from 10:30-12:00 pm. at the Trinity United Church.

Should anyone wish to donate any non-persishable Food Items, or a monetary donation please contact Debbie Plain-McGregor at the Centre of Excellence at 705-858-7700 ext. 221 or by calling the Food Bank volunteers at 705-858-3630.

The volunteers also advised that they have get deal with Foodland in Capreol. Keep shopping local to keep the store in business. So they can continue their partnership.

Mi-

If you require Food Bank and transportation assistance please call 705-858-7700 and speak to Debbie (ext. 221) or Wendy (ext. 219) at the Centre of Excellence.





WORKSHOP: LATERAL VIOLENCE

WHEN

Monday, October 15
1:30 pm—3:30 pm

WHERE

WFN Centre of Excellence
Maan Doosh Gamig
259 Taighwenini Trail Rd, Wahnapiitae FN

FEATURING

• **APS / RCMP presenters: Cheryle Hayden and Roger King**

**FOR ADULTS AND
SENIORS**

FREE LUNCH
At 1:00 p.m.

SPONSOR

WFN Community Wellness
Program

FOR INFO.

Contact Wendy Tyson,
CWW at WFN Centre of Ex-
cellence or
call 705-858-0610 ext. 219



Mark your calendar

Healthy Choices Program

COMMUNITY KITCHEN

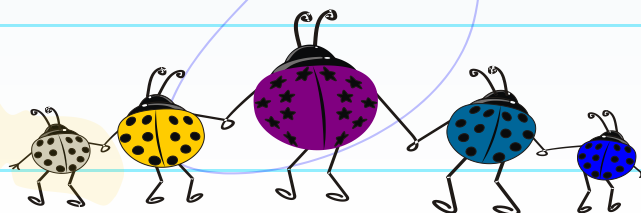
At Shkagamik Kwe Health
Centre

Wed October 1, 2014 @ 10-2 p.m. (van 8:45 to 3 approx.)

Wed October 15, 2014 @ 10-2 p.m. (van 8:45 to 3 approx.)

Make and take a full meal home & enjoy a home cooked lunch.

- **Make and take a full meal home & enjoy a home cooked lunch (bring containers)**
- **Enjoy a home cooked lunch**
- **Childcare is available (must book in advance)**
- **Great for learning and practicing kitchen skills**
- **Good for networking and support with other parents**
- **Call Debbie to book your space 705-858-7700 ext. 221**
- **Sign up for one or both dates**





Family Outing: Pumpkin Patch



Sunday, October 19, 2014

to Leisure Farms Sturgeon Falls

Bus leaves Centre of Excellence at 9 am returns 4:30 approx.

Activities include:

Hay Ride & bonfire, hot chocolate, (hot dogs & water available for purchase)

Corn Maze

Hay Maze

Haunted Barn (for the brave!)

Contact Debbie to book your spot in the bus by Thurs Oct 16 at 4 p.m.





WORKSHOP: BULLYING

AGES 6-12

FREE DINNER
Sub Sandwiches and Juice

WHEN

Monday, October 20, 2014
4pm - 6pm

WHERE

WFN Centre of Excellence
Maan Doosh Gamig
259 Taishwenini Trail Rd, Wahnapiitae FN

FEATURING

• **APS / RCMP presenters: Cheryle Hayden and Roger King**

SPONSOR

WFN Brighter Futures
Program

FOR MORE INFO:

Debbie Plain-McGregor at
Centre of Excellence or
call 705-858-0610 ext. 221



OUTING TO TUNNEL OF TERROR

Saturday, October 25

AVAILABLE TO WFN
Teens 12-18

Van leave at 3:00 p.m.
Tunnel of Terror & pizza outing
Back by 7:00 p.m.

Brave your way indoors and descend 7 storeys below the Earth's surface to explore one of North America's only underground haunted houses, The Zombie Tunnel of Terror. As you enter the mine, be silent and still; the living dead of the underground have been expecting you.

ROBINSON HURON TREATY TRUSTEE REPORT

Wahnapiatae First Nation

Submission Information

If you need any assistance while interpreting this document contact;

Peter Recollet - Trustee

Robinson Huron Treaty Annuity Claim

Robinson Huron Treaty annuity provision, for ease of reference:

<http://www.ainc-inac.gc.ca/al/hts/tgu/pubs/trob/rbt/rbt-eng.asp>

THAT for, and in consideration of the sum of two thousand pounds of good and lawful money of Upper Canada, to them in hand paid, and for the further perpetual annuity of six hundred pounds of like money, the same to be paid and delivered to the said Chiefs and their Tribes at a convenient season of each year, of which due notice will be given, at such places as may be appointed for that purpose, they the said Chiefs and Principal men, on behalf of their respective Tribes or Treaty beneficiaries, do hereby fully, freely, and voluntarily surrender, cede, grant, and convey unto Her Majesty, her heirs and successors for ever, all their right, title, and interest to, and in the whole of, the territory above described, save and except the reservations set forth in the schedule hereunto annexed; which reservations shall be held and occupied by the said Chiefs and their Tribes in common, for their own use and benefit.

...

The said William Benjamin Robinson, on behalf of Her Majesty, who desires to deal liberally and justly with all her subjects, further promises and agrees, that should the Territory hereby ceded by the parties of the second part at any future period produce such an amount as will enable the Government of this Province, without incurring loss, to increase the annuity hereby secured to them, then and in that case the same shall be augmented from time to time, provided that the amount paid to each individual shall not exceed the sum of one pound Provincial Currency in any one year, or such further sum as Her Majesty may be graciously pleased to order; and provided further that the number of Indians entitled to the benefit of this treaty shall amount to two-thirds of their present number, which is fourteen hundred and twenty-two, to entitle them to claim the full benefit thereof. And should they not at any future period amount to two-thirds of fourteen hundred and twenty-two, then the said annuity shall be diminished in proportion to their actual numbers.

Legal Opinion (Factual Bases)

The Crown arguably should have done, but failed to do:

1. The perpetual annuity should have included an adjustment for inflation;
2. The perpetual annuity should have been increased on a regular and timely basis after 1850 up to the limit of one pound or four dollars (as we understand it, there was no increase until 1874, at which time it was increased to the limit and not beyond); and

The Crown ought to have increased the annuity.

Robinson Huron Treaty Trust Litigation Fund

WHEREAS the Lake Huron First Nations, who are the Settlers of the Trust, are signatories to, or have members who receive or are entitled to receive annuities under, the Robinson Huron Treaty of 1850;

WHEREAS the entitlement to annuities under the Robinson Huron Treaty, are treaty rights; as such, they are not individual rights, they are collective rights, which belong to the collectivity or collectivities that entered into that Treaty, including the descendants of members of that collectivity or those collectivities;

WHEREAS the Trustees receive or are entitled to receive annuities under the Robinson Huron Treaty of 1850;

WHEREAS the Settlers of the Trust believe that they and/or their members who receive or are entitled to receive annuities under the Robinson Huron Treaty of 1850, as well as others who receive or are entitled to receive annuities under the said Treaty, have a claim or claims against the Crown for unfulfilled obligations arising out of or related to the annuity provisions of the Treaty ("Annuities Claim");

WHEREAS the Settlers of the Trust have proposed that upon a minimum of thirteen (13) Lake Huron First Nations becoming party to and Settlers of this Trust, the Robinson Huron Treaty Litigation Fund ("Fund") shall be established as a trust to undertake the necessary litigation and/or negotiation to pursue the Annuities Claim;

WHEREAS the Trustees have agreed to act as Trustees under this Indenture and to accept and hold the Assets upon and subject to the trusts declared in this Indenture;

WHEREAS the Settlers have each irrevocably transferred \$100.00 to the Trustees in trust (the receipt of which the Trustees hereby acknowledge), to be held by them in trust and administered as set out herein;

AND WHEREAS it is the intention of the Parties that the Trust shall be situate on a reserve within one of the Lake Huron First Nations

Purpose

The purposes of the Robinson Huron Treaty Litigation Fund hereby constituted are as follows:

- a) To undertake and pursue litigation and/or negotiations related to the Annuities Claim on behalf of the Settlers of the Trust and/or their members who receive or are entitled to receive annuities under the Robinson Huron Treaty of 1850, as well as others who receive or are entitled to receive annuities under the said Treaty;
- b) To serve as an effective and stable entity for the ongoing cooperation of the Settlers of the Trust, made-up of a consistent body of individuals, the Trustees, who are informed and aware of the historical and legal complexities involved in the Annuities Claim, such that they are able to make fully informed and strategically effective decisions with regard to the litigation/negotiation in the best interests of the Fund purposes and the Beneficiaries;
- c) To act as a vehicle to receive monies from the Settlers of the Trust and other sources to fully and effectively carry-out the litigation related to the Annuities Claim;
- d) To retain, pay and provide ongoing instructions to legal counsel;
- e) To ensure that there shall always be an ongoing liaison between the Trustees and the Settlers of the Trust with regard to the conduct of the litigation;
- f) To ensure timely, appropriate, and ongoing communications with the Beneficiaries with regard to the litigation;
- g) To develop for the approval of the Settlers of the Trust, a Compensation Disbursement Agreement for the distribution of any compensation/settlement proceeds;
- h) To serve as a vehicle for the receipt of any compensation/settlement proceeds and for the distribution of said proceeds, in accordance with a Compensation Disbursement Agreement; and
- i) To pay any cost awards made by the court if the litigation is unsuccessful.

Trustee Terms and Appointments

There shall be up to twenty-two (22) Trustees from the following three categories:

- a) There shall be up to fourteen (14) Trustees from the North shore and Highway 69 Corridor First Nations, one appointed/selected by each participating First Nation, all of whom are Annuitants, to represent the interests of their respective First Nations and Annuitants within each First Nation, in the litigation;
- b) There shall be up to seven (7) Trustees from the Manitoulin First Nations, one appointed/selected by each participating Manitoulin First Nation, all of whom are Annuitants, to represent the interests of their respective First Nations and Annuitants within each First Nation, in the litigation; and
- c) There shall be one (1) Trustee from outside the Lake Huron First Nations, appointed by the Settlers of the Trust, who is an Annuitant, to represent the interests of all Annuitants who are not members of the Lake Huron First Nations ("Trustee at Large").

Litigation Management Committee

There shall be a Litigation Management Committee that shall consist of six Trustees, two from each of the three Lake Huron Sub-Regions, selected by and from amongst the Trustees in those Sub-Regions:

“North Shore Sub-Region”, which includes any one or more of the following First Nations -- Garden River, Batchewana, Thessalon, Mississauga #8, Serpent River, Sagamok and Whitefish Lake;

Dean Sayers, Batchewana
Roger Daybutch, Mississauga

“Manitoulin Island Sub-Region”, which includes any one or more of the following First Nations --Zhiibaahaasing, Sheshegwaning, Sheguaindah, M’Chigeeng, Aundeck-Omni-Kaning, Wikwemikong and Whitefish River; and

Duke Peltier, Wikwemikong Unceded Indian Reserve
Valerie McGregor, Whitefish River

“Highway 69 Corridor Sub-Region”, which includes any one or more of the following First Nations --Wahnapiatae, Dokis, Nipissing, Henvey Inlet, Magnetawan, Shawanaga and Wasauksing.

Peter Recollet, Wahnapiatae
Mike Restoule, Nipissing

Officer’s of the Trust and the LMC Positions appointments made as follows:

Chair:	Mike Restoule
Vice-Chair:	Peter Recollet
Secretary-Treasurer:	Duke Peltier

Compensation Disbursement Agreement

The Trustees shall develop within three years of the creation of this Trust Fund, a Compensation Disbursement Agreement, to be entered into between the Lake Huron First Nations who are Settlor’s of the Trust, with regard to the disbursement of any Compensation/ Settlement Proceeds awarded for and received by the Fund as a result of, or in respect of the Annuities Claim.

Legal Counsel

Nahwegahbow Corbiere is retained to litigate the Annuities case and that the Litigation Management Committee is to facilitate this decision as set out in the Trust.

Legal Team members include: David Nahwegahbow, Roger Jones, Joseph Arvay, Don Worme, Mark Stevenson, Helen Semaganis, and Dianne Corbiere.



WAHNAPITAE FIRST NATION COMMUNITY NEWSLETTER



Youth Trapping Education Workshop



Through our News Paths Education Fund we are pleased to Host a Youth Trapping Education Workshop.

Date: October 17-19 2014

Where: Maan DooshGamig

Facilitator: Councillor Gerry Duguet, Trapper from Dokis First Nation

Activities:

- Education of our Traditional Trapping
- Safety of Traps and Handling furs
- Hike to look for signs and set traps
- Check traps and collect catch
- How to harvest the animals we catch

Please RSVP to Marilyn at the Office (705)858-0610 by **October 12, 2014**



Halloween Fun Page

w g g n p z n n
q h b a t f y k
m o o n w e b y
p s p i d e r n
g t o w l c o i
s p o o k a o g
b l a c k t m h
q p w i t c h t



bat night
black owl
broom spider
cat spook
ghost web
moon witch



FALLING LEAVES MOON

Bnaakwii Giizis -October

The Falling Leaves Moon is a time the trees let go of their leaves to help blanket the Mother Earth for her winter sleep. This is also a time to harvest other creatures of the land & water. This moon speaks to the things we need to let go of in order to grow and move on.



JOIN US FOR FREE
ONLINE ANISHNAABEMOWIN
with *Isadore Toulouse*



Baashkzigan



Giwse
biiskowaagan



Giwse
wiwkwaan



**EVERY
WEDNESDAY
AT 7PM EST**

VIB



Wiiyaas
waaboo



Mooz

For class Wednesday enter the classroom at 7PM EST
by typing the following link into your browser:
<http://login.meetchep.com/conference.anishinaabemowinonline>

There is no password needed.

Just enter your name or nickname.

There will be a live chat available to answer Isadore Toulouse's questions LIVE.
Lets have fun learning the language! please SHARE!



online anishinaabemowin

ONE DAY ANISHINAABEMOWIN WORKSHOP

Teaching resources and approaches for bi-lingual and immersion classrooms.

Saturday October 25, 2014, from 9:00 am - 5:00 pm
Breakfast, Lunch and Snacks provided

N'Swakamok Native Friendship Centre, 110 Elm St, Sudbury

Patricia Ningewance

Nadeau (Ojibwe) is from Lac Seul First Nation in northwestern Ontario. She has worked in Ojibwe language development as a translator, language teacher, writer and producer of native language television. She has written several language books including "Survival Ojibwe," "Anishinaabemodaa: Becoming a Successful Ojibwe Eavesdropper" and "Talking Gookom's Language: An Ojibwe Language Textbook." The Biindigen CD was the last product made for language learners. She has 30 years of experience in language teaching, translation and media work. Find out more about her work at <http://www.patningewance.ca/>



Mary Ann Naokwegijig- Corbiere

teaches Nishnaabemwin for the Department of Indigenous Studies at the University of Sudbury. While her education reflects a range of interests and includes a B.Sc. in earth and environmental science, an M.B.A. from Laurentian University, and a Ph.D. in Theory & Policy Studies in Education, her priority remains development of materials to support Nishnaabemwin learning. She has developed courses ranging from introductory to advanced Nishnaabemwin and continues work on a Nishnaabemwin dictionary.



On-Site Registration: \$50.00 Payable to Anishinaabemowin Teg Inc. 50 seats available.

For more information contact

Martina Osawamick, A-Teg President, martizaamik@hotmail.com (705. 859.1446)

or Susan Manitowabi, Vice President, smanitowabi@hotmail.com



Anishinaabemowin-Teg Inc.



UNIVERSITÉ
de SUDBURY
UNIVERSITY
of SUDBURY

1913



B'naakwii Giizis—October, 2014

POWWOW FUNDRAISING

- \$20.00 tickets are still being sold for **October's Cash Calendar**. Draws are happening daily! Get your ticket at the WFN Centre of Excellence or from any Powwow Committee Member
- Monthly **50/50 Raffle tickets** are being sold at the WFN Centre of Excellence, see Wendy Tyson.



Come join us:

Every Tuesday there is a **lunch** (a hot soup) **for sale** at the WFN Centre of Excellence.

CULTURAL ACTIVITIES/EVENTS

- A van will be going to the Drum Social's at the N'Swakamok Friendship Centre every Monday evening (van leaves the WFN Centre of Excellence at 5:00pm and returns at 9pm)
- A van will be going to the Youth Drum Social's at the Shkagamik-Kwe Health Centre every Tuesday evening or the alternative would be to attend the Powwow Bootcamp workout class at the N'Swakamok Friendship Centre (van leaves the WFN Centre of Excellence at 5:00pm and returns at 9pm)
- Also, please call the Cultural Coordinator at the WFN Centre of Excellence if you are interested in participating/attending a Tasenhwang (All Souls Day) traditional memorial feast on November 1st.
- If you have interest in attending a Regalia Sewing Night, a Beadwork Night, or another cultural event please call the WFN Centre of Excellence and let us know what night you are available for cultural activities.
- **705-858-0610 ext. 209 or email cultural@wahnapitaefn.com**

Miigwetch!
Miigwetch!



Upcoming bursary and scholarship deadlines:

Indspire's next bursary and scholarship application deadline is November 1st, so get ready to apply by watching this helpful and practical webinar. The Building Brighter Futures webinar will explain Indspire's bursaries and scholarship application process, including: what documents are required; how to complete the budget section; what types of programs of study are covered, and more!

Date: Friday October 17, 2014

Time: 2:00 p.m. ET

Join: Click here to log in: <http://indspire.adobeconnect.com/bbf/>

If you have not received an email notification indicating the status of your bursary or scholarship application, please contact education@indspire.ca.

We encourage all applicants to apply online through our electronic application to decrease the amount of time it takes to process. We understand that all applicants may not have the ability to apply online; in this case you can request a pdf form by contacting education@indspire.ca. Thank you for your understanding.

Health Careers

Deadline: November 1 (This deadline is for studies taking place between September 2014 – August 2015.)

[Apply Online](#)

- Studies in health care careers such as but not limited to; medicine, nursing, dentistry, physiotherapy, pharmacy, clinical psychology, laboratory research and veterinarian medicine.
- Full-time certificate programs, undergraduate, professional and graduate degree programs of at least two academic years at an accredited Canadian post secondary institution.

Studies outside of Canada are considered only at the graduate level (Masters and PhD only).

Post Secondary Education

Deadline: November 1 (This deadline is for studies taking place between September 2014-August 2015.)

[Apply Online](#)

- Studies such as but not limited to; business, computers, science, law, engineering, technical studies, education, social work, and social sciences.
- Full-time certificate or diploma programs, undergraduate and graduate degree programs that are at least 8 months in length, from an accredited post secondary institution.

Studies outside of Canada are considered only at the graduate level (Masters and PhD).

Foundation for the Advancement of Aboriginal Youth – High school

Deadline: November 1

[Apply Online](#)

- Open to high school students in grades 9-12 and age range of 13-19.



Wahnapiitae First Nation

September 2014

The Anishinabek/Ontario Fisheries Resource Centre (A/OFRFC) will be conducting stream assessments on Post and Mountain Creek for Wahnapiitae First Nation First Nation from September 29th to October 3rd. The main objective of this project is to collect baseline data from streams flowing into Lake Wahnapiitae as the initiation of an ongoing monitoring program. This includes collecting water quality parameters like phosphorous and nitrogen levels, physical parameters like stream bank measurements, flow, and depth, and biological indicators like fish species and macroinvertebrates. The data is collected by using a standardized method (OSAP protocol) which will allow the streams to be compared to other streams in the provincial database. By making comparisons and using benchmarks for other parameters (i.e. water quality and species present) we will be able to make a conclusion on the health of the streams ecosystem. The A/OFRFC is a not for profit organization that serves as an independent source of information. The Centre provides information and recommendations for sustainable fisheries management, reports on stock status, evaluates stresses on fish populations and habitats, and offers technical support.



For more information contact:
Kim Tremblay , Fisheries Biologist — Anishinabek/Ontario Fisheries Resource Centre
(705) 472-7888 extension 6 ktremblay@aofrc.org

Hunting SAFETY & Tips

One thing you should always keep in mind when you go hunting is that you may not be the only hunter out there. You want to make sure you're visible and identifiable as a human being. To that end, the **law requires that you wear 400 sq in. of solid hunting orange clothing above waist that is visible from all sides and head cover during the Deer, Bear, and Moose gun hunting seasons.** This will help prevent other hunters from mistaking you for game.

QUICK-STEPPING FOR DEER A deer is easily altered to human cadence as we walk through noisy leaves. This might sound like a dumb idea, but try taking quick steps in a short sprint for 10 to 20 yards or so. Stop, and do it again. Keep your footfalls as light as possible; you'll be surprised at how much you sound like a squirrel scrambling through the leaves.



BEWARE OF THE 'INSTANT DROP' An animal that drops at the shot is more likely to run off than one that doesn't go down but runs some distance then falls. The animal that falls immediately might do so from shock, then recover and run. When an animal drops instantly, stay put and be prepared for a quick follow-up shot

LOOK UP FOR BLOOD When tracking a wounded animal, don't stay focused only on the ground. Look for blood higher up on the sides of trees, on grass hedges, and on stems of brush. Sometimes we're so intent at looking for traces on the forest floor that we completely miss clues off the ground.

You need to verify that your **target is actually game and not another hunter or non-game animal.** You also need to be aware of what's between you and your target. If you are hunting near a farm or road, you have to consider what might happen if you miss your shot – or if it goes clean through your target and keeps on going.



October Schedule

Greater Sudbury Royals - HOME GAMES

Sun. Oct 5	6:45 p.m.	vs St. Charles
Sat. Oct 11	12 p.m.	vs Batchewana
Sat. Oct 18	3:15 p.m.	vs Espanola
Sat. Oct 25	7 p.m.	vs St Charles



For schedule and cool team pics and info follow this link:

<https://www.facebook.com/pages/Greater-Sudbury-Royals-Junior-A-Hockey-Club/1445125125747507>



With the generous support of **Wahnapiatae First Nation** and **Rocky's** as shirt sponsors there are **50 free tickets** available for Home Games.

Please contact Joan Recollet (705-858-1402) to arrange for tickets!!

Lets go out to support and cheer on WFN's own Paul Little Bear Recollet #17 and the Greater Sudbury Royals in "Junior A" hockey action!!!



DibAAJIMOOWINAN

Gezhoojig Employment & Training

Line Crew Ground Support Training 15 Week Certificate Program

Under the Ontario Government Youth Skills Connections Program as part of the Ontario Youth Job Strategy, Gezhoojig Employment and Training in partnership with the Infrastructure Health and Safety Association and Cambrian College are seeking Aboriginal youth participants for this 15 week job readiness program.

This program will prepare individuals for integration into employment opportunities in the Power Line and Construction sector. As new power grids and infrastructure projects are being developed across Canada, the need for skilled workers in these industries are increasing.

This program is designed to prepare the trainee for entry level opportunities with various power and construction companies seeking safety conscious ready to work employees.

Entrance Requirements:

- Must be 18 - 29 years old
- Grade 12 or equivalency
- Valid Driver's License

TRAINING MODULES...

- WHMIS
- Construction Health & Safety
- Traffic Control Temp. Work Zones
- Defensive Driving-Commercial
- Hoisting & Rigging-Basic Safety
- Mobile Crane Operator 0-8 Ton
- Anchors
- Elec. Safety-Hydrovac Operators
- Equipotential Grounding & Bonding
- Pole Line Construction ...
 - 1) Climbing 2) Framing 3) Theory 4) and Transformers
- Introduction to Electrical Theory
- Electrical Safety High Voltage
- Working at Heights-Fundamentals of Fall Prevention
- Propane in Construction
- Confined Space Hazard Awareness for construction
- Ladder Handling
- MSD Prevention Workshop-Trades
- Safe Pole Handling
- Hydraulic Aerial Equipment
- Rescue Practices
- Conductor Stringing Methods
- Chainsaw Operation and Maintenance

Location CAMBRIAN COLLEGE Sudbury Campus

START DATES:	END DATES:
1) June 02, 2014	Sept. 12, 2014
2) Aug. 18, 2014	Nov. 28, 2014
3) May 04, 2015	Aug. 14, 2015
4) Aug. 17, 2015	Nov. 27, 2015

For more information or to apply contact:
Ron Sarazin – Special Projects Coordinator
Gezhoojig Employment & Training
705.524.6772 (rons@gezhoojig.ca)

FINANCIAL ASSISTANCE IS AVAILABLE.



Ready. Set. Work.





Position:	Risk Management and Strategic Planning Director
Accountability:	Chief and Council
Circulation:	Level III
Employment Status:	Full-time Permanent
Hours of Work:	37.5 hours per week
Preferences:	Person of Aboriginal Descent
Tentative Start Date:	November 10, 2014

JOB PURPOSE / SUMMARY

The Risk Management and Strategic Planning Director is committed to excellence in customer service, achieving results and dedicated to their work. This position will provide expertise, advice and consultation to clients on the use and evaluation of risk management and control strategies. Conduct and/or lead a variety of complex projects in the areas of compliance, financial management, special investigations, risk assessment and management and strategic visioning and implementation. The position will also be responsible for evaluating department, Chief and Council and community needs and identify consulting and education services to improve strategic and operational planning.

The Risk Management and Strategic Planning Director will provide team leadership for staff and assist with technical training and coaching, effectively managing relationships with internal and external stakeholders. This position is integral in preparing and/or reviewing various communication pieces including policies, guidelines, strategies and recommendations for the purposes of continuous quality improvement, open for business and change management.

SCOPE

The Risk Management and Strategic Planning Director reports to the Chief and Council with a primary responsibility for the coordination and management of the strategic planning and implementation process for the ongoing growth of the Mississauga First Nation community and its members as whole.

KEY JOB FUNCTIONS

Audit and Risk Management Skills

- Provide expertise, advice and consulting services to assist in the development, use and evaluation of risk management and control strategies for current or proposed operations, processes, policies and programs;
- Utilize appropriate risk assessment and management methodologies to monitor, evaluate, report risks to Chief and Council and identify risks and adopt risk mitigation strategies; and,
- Design and implement risk assessment and quality assurance tools to meet the needs of organization

Assurance, Analysis and Advice

- Evaluate needs, identifies, and markets consulting and educational services to improve strategic/operational planning, business processes, organization design, change management, performance measurement, quality assurance, risk management, controllership and related policies and procedures.

Project and Policy Management, Development and Coordination

- Plans, conducts, coordinates and leads multiple, complex audit projects including value-for-money audits, special investigations, and value for money and compliance audits;
- Execution of the audit requires leading, supervising and coordinating audit activities; and,
- These tasks require interviewing stakeholders, documenting systems, extracting data and information, researching internal and external sources of information and reporting and presenting recommendations to management and stakeholders.

MINIMUM QUALIFICATIONS

Education and Experience

- Post-secondary education in any discipline, with preference to those with Business Administration, Economics, or Public Administration; and/or,
- Equivalent experience at a management level with progressive levels of responsibility and with a minimum of Grade 12 Secondary Diploma or equivalent.

Knowledge

The incumbent must have proficient knowledge in the following areas:

- Generally accepted auditing standards, principles and practices,
- Business and audit related software applications and tools, including Microsoft Office;
- Risk management principles and practices;
- Strategic planning processes,
- Financial management and analysis,
- An understanding of relevant legislation, governance, policies and procedures, and,
- An understanding of the northern and first nation economic, cultural and political environment.

Skills

The incumbent must demonstrate the following skills:

- Leading or conducting assessments of complex business processes and operations;
- Project management skills that support strategic and operational planning/implementation;
- Experience conducting strategic audits and developing advisory plans;
- Experience conducting audit projects, preparing audit reports, and providing advice to others;
- Change management skills to introduce innovative approaches to current practices;
- Relationship management skills to maintain relationships with clients and stakeholders, internal and external;
- Express ideas clearly and prepare technical reports and recommendations;
- Ability to oversee department staff and provide guidance, direction and mentorship;
- Identify areas of improvement and resolve issues in a timely manner, and,
- Presentation skills to provide explanation of complex issues and strategies.

Other Qualifications

- Able to provide a Canadian Police Information Centre (CPIC); and,
- Valid Ontario Driver's License – Class G in good standing.

WORK SITE LOCATION:

This position will be based out of the Dreamcatcher's Complex at 64 Park Road, Mississauga First Nation.

TO APPLY:

Using concrete examples, you must show how you demonstrated the requirements for this job. Submit your cover letter, resume and three (3) work related references to:

MAIL: Mississauga First Nation
PO Box 1299
Blind River ON P0R 1B0
Attention: Sheila Jacobs, Human Resources Advisor
CONFIDENTIAL

EMAIL: sheilajacobs@mississauga1.com
FAX: 705-356-1740

Deadline: Thursday, October 9, 2014, at 4:30 p.m.

Miigwetch to all applicants, however, only those selected for an interview will be contacted.



JOB POSTING

Senior Finance Manager

This is a full-time position which offers variety of challenges and opportunities to assist in the growth of the organization and contribute positively to strategic, financial and tactical planning.

Qualifications: The successful candidate may possess an accounting designation (CA, CGA and CMA) and a minimum of five (5) years financial management experience. Strong working knowledge and proficiency in accounting principles including: budgeting, financial reporting and year-end audit process, fund accounting, analysis, developing and implementing financial controls, policies, procedures and the best practices.

- a) Administering and maintaining the accounts of Shawanaga First Nation;
- b) Preparing the annual budgets for all departments;
- c) Preparing the monthly financial information, quarterly financial statements and drafting annual financial statements;
- d) Preparing the financial components of reports to the Council and of any plans, projections and priorities;
- e) Monitoring compliance with all agreements and funding arrangements entered into by Shawanaga First Nation;
- f) Administering and supervising the preparation and maintenance of financial records and the financial administration reporting systems;
- g) Preparing or providing any documentation and financial information required by the Council or the Financial Audit Committee to discharge its responsibilities;
- h) Carrying out duties as defined in the SFN Financial Policy;
- i) Reports to the Band Manager;

QUALIFICATIONS:

- Degree or College Diploma specializing in Business Administration and Accounting
- Five or more years in accounting and/or financial management.
- Working within a First Nation Finance Department is an asset.
- Knowledge and understanding of Anishinabe people is a definite asset.
- Knowledge of leadership and management principles and practices. Ability to work independently or in a team environment
- Knowledge of general business matters including budget development, financial analysis and reporting, cash management, business taxes and banking.
- Personal computer skills including database and security management, financial/accounting, payroll management, utilizing Premiere QuickBooks accounting software.
- Demonstrated planning, organizational, prioritization and time management skills.
- Ability to effectively communicate in writing and verbally.
- Ability to motivate staff and take initiative.

- Salary is based on education and experience and includes excellent benefits package and pension savings plan.

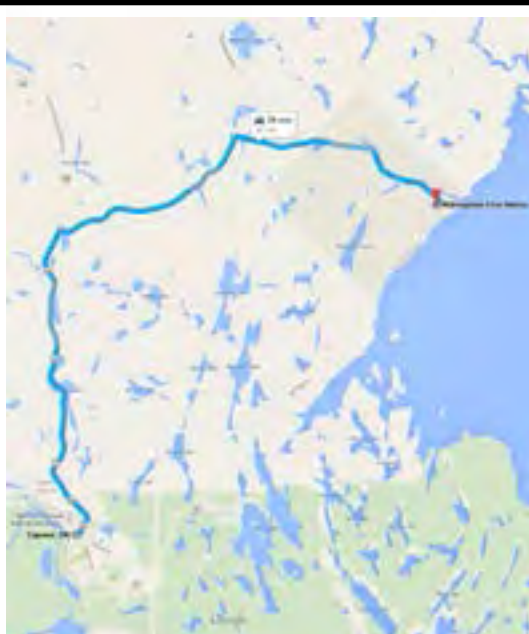
Competition Deadline: October 17, 2014 by 4:00 P.M.,

Please forward your resume, three current letters of reference and up-dated CPIC to:

SFN Band Manager, Rick Crognale
Shawanaga First Nation
2 Village Road, R.R. # 1
Nobel, Ontario P0G 1G0

Email: rickcrognalesfn@gmail.com * Facsimile: (705) 366-2740

We thank all candidates for their interest however, only those selected for an interview will be contacted.



Reservations Only

For more information contact

Margaret at 705-969-7757

or 705-669-9329

Fundraiser for Trailsmen Rod & Gun Club



WILD GAME DINNER

November 1, 2014

ACOUSTIC PERFORMANCE BY:



LARRY BERRIO

50/50, Raffles and more....

GET IN TOUCH WITH YOUR WILD SIDE

2 Sitzings: Tickets \$40

5:30pm to 7:00 pm & 7:00pm to 8:30pm

Featuring:
Moose,
Venison,
Beaver,
Rabbit,
Partridge,
Fish,
Frog Legs
& more....



NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES

ALTERNATIVE CARE RECRUITER ONE (1) YEAR CONTRACT

NOGDAWINDAMIN FAMILY AND COMMUNITY SERVICES, an expanding native child welfare agency serving member First Nations situated between Sault Ste. Marie and Sudbury, is seeking to hire an **ALTERNATIVE CARE RECRUITER**, based out of the office in **ATIKAMEKSHENG ANISHNAWBEK**.

Overview of Responsibilities

The Alternative Care Recruiter is responsible for actively recruiting Anishnawbek alternative care families by developing and implementing a structured and defined recruitment and retention plan that is culturally appropriate and meets Ministry Regulations for children who are in need of a safe and secure home environment. The Alternative Care Recruiter will be responsible to complete home assessment studies for potential alternative care parents and provide training to approved alternative care parents. The position will be required to provide case coverage within the Team when required and monitor and support alternative care families. The Alternative Care Recruiter is required to provide coverage after hours and participate on a rotating on-call schedule.

Qualifications

Education & Experience Requirements:

- Preferred university degree in Human or Social Services;
- A college diploma in the Human Services field is required;
- Two years' experience providing direct service to children and families is required;
- Experience conducting assessments and providing orientation and training to families;
- Experience in marketing and public relations would be an asset;
- Equivalent combination of skills and experience working in the social service field may be considered;

Knowledge Requirements:

- Knowledge of Ministry standards related to alternative care;
- Knowledge of Nogdawindamin Family and Community Services;

Special Skills & Abilities:

- Excellent organizational and time management skills;
- Excellent interpersonal and communications skills;
- Excellent computer skills with Microsoft Office software;
- Excellent facilitation and presentation skills;
- Excellent conflict resolution skills;
- Excellent customer service skills;
- Ability to work effectively with limited supervision and under stress of deadlines;
- Ability to be accountable;
- Ability to work independently, and/or lead a team and work collaboratively as a member of a team;
- Ability to work flexible hours, be on-call and work unplanned overtime;
- Ability to travel as required;
- Ability to consistently display a positive and helpful attitude;
- Ability to accept changes in work practices and technology;
- Required, of critical importance, is a sensitivity, respect and knowledge of the Anishnawbek culture, in keeping with the Anishnawbek values, present and display a conduct that represents the teaching of the seven Grandfathers;
- Ability to understand and speak Ojibway is an asset;

Other Requirements:

- Must have a clear Police Records Check with Vulnerable Sector Verification
- Must have a valid Ontario Class G Driver's License, access to an automobile and \$1M automobile insurance

Please submit a job related resume along with three work related references by **October 10, 2014 – 4:00 pm to:**

Hiring Committee

Nogdawindamin Family and Community Services
2108 Gren Street, Batchewene First Nation, Ontario P6A 0C4
FAX (705) 946-3717
hr@nog.ca

Preference will be given to applicants of native ancestry.

INCOMPLETE or LATE APPLICATIONS WILL NOT BE ACCEPTED

We thank all applicants for their interest; however only those selected for an interview will be contacted.

A full job description is located on our website at www.nog.ca



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Bnaakwii Giizis – Falling Leaves Moon - OCTOBER 2014

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
			1 Bezhik	2 Niizh	3 Nswi	4 Niitwin
			Elder's Tea 1:30 pm/ Nish Online 7pm			
5 Naanan	6 Ngodwaaswi	7 Niizhwaaswi	8 Nshwaaswi	9 Zhaangswi	10 Mdaaswi	11
		BINGO 5:30 PM @MDG	Elder's Tea 1:30 pm/ Nish Online 7pm			
12	13 Miigwechwe	14	15	16	17	18
		Chief & Council Meeting 5:00PM	Elder's Tea 1:30 pm/ Community Kitchen		Food bank Newsletter Submission Deadline	
19	20 Niizhtaana	21	22	23	24	25
Pumpkin Patch Trapping	Youth Workshop/ Lateral Violence		Elder's Tea 1:30 pm/ Nish Online 7pm	SENIORS DINNER 5:30 PM		Tunnel of Terror Nish Language
26	27	28	29	30	31 Jilbya Gizhgad	
	C&C submission deadline		Elder's Tea 1:30 pm/ Nish Online 7pm			Upcoming Events: Nov 1st – All Souls Day Nov 1st – Annual General Membership Meeting